** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A	For th	e 2018 calendar year, or tax year beginning	and ending		
В	Check if applicab	C Name of organization		D Employer identit	ication number
	Addre	LANCASTER COUNTY CONSERVANCY			
	Name chang	Doing business as		23-7	7046908
_	Initial	(Room/suite		
L	Final return termir			717-	-392-7891
r	ated Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,818,743.
F	return	LANCASTER, PA 1/603-3396		H(a) Is this a group	
_	tion pendi	P Name and address of principal officer: PHILLP WENGER		for subordinate	
	·	SAME AS C ABOVE	77	H(b) Are all subordinates	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)	(1) or 52	 	a list. (see instructions)
		te: WWW.LANCASTERCONSERVANCY.ORG forganization: X Corporation Trust Association Other	T	H(c) Group exemption	
	art I	forganization: X Corporation Trust Association Other ► Summary	L Year	of formation: 1969	M State of legal domicile; PA
_	4	Briefly describe the organization's mission or most significant activities: THI	MTCCT	ANT OF THE TA	MOX CERE
Governance	•	COUNTY CONSERVANCY IS "PROVIDING WILD A	MU BUDI	ECLED IVIDG	NAL CLEAM
ä	2	Check this box if the organization discontinued its operations or dis	mosed of mor	o than 25% of its pat a	WIND CHEVIA
ove	3			3	18
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1	b)	4	18
es &	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	~/	5	17
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	610
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	<u> </u>
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	
				Prior Year	Current Year
ā	8	Contributions and grants (Part VIII, line 1h)		3,478,476.	
Revenue	9	Program service revenue (Part VIII, line 2g)		9,845.	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		138,112.	168,310.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		36,626.	56,122.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		3,663,059.	3,667,793.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	0)	916,849.	952,593.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), fine 25) 300,	441.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		831,592.	
	18 19	Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25)		1,748,441.	
- S	19	Revenue less expenses. Subtract line 18 from line 12		1,914,618.	1,823,289.
Assets or Balances	20	Total assets (Part X, line 16)		ginning of Current Year	End of Year
ASS	21	Total Salitation (Dod V. C. 199)		<u>47,076,560.</u>	48,498,979.
Fund	Į	Net assets or fund balances. Subtract line 21 from line 20		503,283. 46,573,277.	713,134.
	art II	Signature Block		40,3/3,4//.	47,785,845.
Und	er pena	ties of perjury, I declare that I have examined this return, including accompanying sched	ules and statem	ents, and to the best of m	v knowledge and helief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	which preparer	has any knowledge.	y morning and bonoi, it is
Sig	n	Signature of officer		Date	
Her	e	PHILIP WENGER, PRESIDENT/CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check [X PTIN
Paid	3-	GARY J. DUBAS (Ceny) Luk		\$\\3\\9\\\\self-employ	
	narer	Firm's name MCKONLY & ASBURY, LLD		Firm's EIN	23-1909723
USE	Only	Firm's address 415 FALLOWFIELD ROAD			
		CAMP HILL, PA 17011		Phone no. 71	77617910
viay	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2018) LANCASTER COUNTY CONSERVANCY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		•	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<u> </u>	Λ	
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		_ A
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			- 25
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			21
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	х	İ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	1.1		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
L	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			47
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
14a	Did the examination maintain on office application and action of the United Octains	13		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		X
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	ĺ	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>

Form 990 (2018) LANCASTER COUNTY CONSERVANCY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	0.5		37
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		X
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		051		v
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	25b		X
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	00		7.7
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		X
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	x	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
	Schedule N, Part II	32	İ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Par	Note, All Form 990 filers are required to complete Schedule 0	38	X	
rai				<u></u>
	Check if Schedule O contains a response or note to any line in this Part V	 		
			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 26			:
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		_	
	(garnoling) withings to prize winners?	1c	X	

Form 990 (2018) LANCASTER COUNTY CONSERVANCY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No
1	filed for the calendar year ending with or within the year covered by this return 2a 17	ĺ		
b	The state of the s	2b	X	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	5 The second of the second of	За		X
b	The state of the s	3b		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
b	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		X
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b		6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	1		*.
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:	ļ		
а	Gross income from members or shareholders			,
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ļ	- 1	
	amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	,,,,,		:
b	Enter the amount of reserves the organization is required to maintain by the states in which the	- 1		N.
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c	- 1	2	
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
þ	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 12		
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	.5	1	-44

Form 990 (2018) LANCASTER COUNTY CONSERVANCY 23-7046908 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other				
	officer, director, trustee, or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?		;	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			3	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?		7	а	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholders, or				
	persons other than the governing body?		7	b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the following:	"	-		
а	The governing body?		. 8	a	Х	
b	Each committee with authority to act on behalf of the governing body?			b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read		<u> </u>	<u>-</u>		
	to the terminal and the second		و	۱ ،		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code I	··			-21
	The state of the s	venue code.)		T	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10)a	162	No X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	anters affiliates	. 10	ya		- 44
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10	b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	hefore filing the form?	1	a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	belose ming the longs		а	Λ	·····
12a	Did the argenization have a written conflict of interest - 11-12 (f. 84)		10		х	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicte?			X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye		. 12	20	<u> </u>	
-	in Schedule O how this was done	· ·			x	
13	P. L. C.			C C		***************************************
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?		1		X	
15	Did the process for determining compensation of the following persons include a review and approval	L by indopondent	. 14	+	X	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by independent				
а	The organization's CEO, Executive Director, or top management official		1	[~	
b	Other officers or key employees of the organization		. 15		X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	******************************	. 15	O.	X	
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	vant with a				
	taxable entity during the year?		1			v
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	- 14	16	а		<u> </u>
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?	ization's			l	
ect	tion C. Disclosure	***************************************	16	D		
	List the states with which a copy of this Form 990 is required to be filed ▶PA					
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	1 000 T (04: 50.4)	/n\ -	. (.)		
Ų.	for public inspection. Indicate how you made these available. Check all that apply.	1 990-1 (Section 501(c)	(3)s or	ıly) a	availal	ole
	Type Teacher T	5 O-5-401- O				
9				-		
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	TIICT OT INTEREST POLICY, 8	ınd fin	anci	al	
	statements available to the public during the tax year.	l				
	State the name, address, and telephone number of the person who possesses the organization's boo PHILLIP R WENGER PRECIDENT C. CEO - 717-202 7901	ks and records				
	PHILLIP R WENGER, PRESIDENT & CEO - 717-392-7891 117 S. WEST END AVENUE, LANCASTER, PA 17603				· · · · · · · · · · · · · · · · · · ·	
	<u></u>					

Form	990	(2018)	

LANCASTER COUNTY CONSERVANCY

23-7046908

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O	contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per		(C) Position (do not check more than one box, unless person is both an					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director				Highest compensated	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ANDREA CAMPBELL	5.00									
BOARD MEMBER		Х				ļ		0.	0.	0.
(2) ALAN PETERSON	5.00	l						_		
BOARD MEMBER		X						0.	0.	0.
(3) BETSY CHIVINSKI	5.00								_	_
BOARD MEMBER		X						0.	0.	0.
(4) CARL PIKE	5.00									_
BOARD MEMBER		Х						0.	0.	0.
(5) CAROL SIMPSON	5.00								_	_
FORMER BOARD CHAIR	F 00	X						0.	0.	0.
(6) CURTIS L. MILLER	5.00	٠,,		7.						_
TREASURER	F 00	X		X				0.	0.	0.
(7) MARK KAISER	5.00	٧,								•
BOARD MEMBER	5.00	Х						0.	0.	0.
(8) JOHN MCGRANN BOARD CHAIR	3.00	х		x			İ	0		0
(9) CHRIS GINDER	5.00	Δ						0.	0.	0.
BOARD MEMBER	3.00	Х						0.	^	•
(10) JULIE JONES	5.00	Δ						U •]	0.	0.
BOARD MEMBER	3.00	Х		ĺ				0.	0.	0
(11) DAVID SHENK	5.00							<u></u>	U.	0.
BOARD MEMBER	3,00	х					İ	0.	0.	0.
(12) JAMIE MORRISON	5.00	-11							<u>v.</u>	<u> </u>
BOARD MEMBER	2,00	х					İ	0.	0.	0.
(13) JAMIE ROTTMUND	5.00								<u> </u>	<u> </u>
BOARD MEMBER		х						0.	0.	0.
(14) JOHN PYFER JR	5.00									<u></u>
BOARD VICE-CHAIR		X		X				0.	0.	0.
(15) MIKE FLANAGAN	5.00			$\neg \uparrow$						
BOARD MEMBER		X						0.	0.	0.
(16) SPIKE BRANT	5.00									
BOARD MEMBER		X				[j	0.	0.	0.
(17) SARA LAMICHANE	5.00			Ţ						
BOARD MEMBER		X						0.	0.	0.

Section A. Officers, Directors, Trus	tees, Key Em	D _I O	ees			ighe	st (Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(de	not c		itior	า ∍than	one	Reportable	Reportable		Es	timate	ed
	hours per	box	i, unie	ess pe	erson	is bot	th an	·	compensation	١	am	ount	of
	Week		cer ar	ia a c	Hrecto	or/trus	stee)	- IIOIII	from related			other	
	(list any hours for	recto						the	organizations			oensa	
	related	9 10	a)			ate		organization	(W-2/1099-MIS	C)		om th	
	organizations	ustee	trust		92	ibens		(W-2/1099-MISC)			_	anizat	
	below	nal fr	lona		płoye	tcon ee						l relat	
	line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	отпе				orga	nizati	ons
(18) ALEX SNYDER	5.00	╁═	J-=-		- >=	1							· · · · · · · · · · · · · · · · · · ·
BOARD MEMBER		X						0.		ο.			0.
(19) PHILIP WENGER	40.00						Π						
PRESIDENT/CEO		<u> </u>		X	<u> </u>			117,628.		0.	2:	2,2	48.
						-	_						
		-											
	<u> </u>	-		 		ļ			A				
						-	 						
		1											
									·				
		ļ	<u> </u>										
		-											
1b Sub-total		1	1	1	L	L	L	117,628.		0.	2.	2,2	/ Q
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)							•	117,628.	·-····	0.	2.	2,2	
2 Total number of individuals (including but n												- / -	
compensation from the organization	T-17												1
												Yes	No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or	highest compensated er	mployee on				
line 1a? If "Yes," complete Schedule J for s							• • • • •	***************************************			3		<u> </u>
4 For any individual listed on line 1a, is the su									the organization				
and related organizations greater than \$150Did any person listed on line 1a receive or a											4		X
rendered to the organization? If "Yes," com								ed organization or maivi	dual for services		5		Х
Section B. Independent Contractors	pieto correctan		<u> </u>	2011	00/0						<u> </u>		
1 Complete this table for your five highest co	mpensated inc	depe	nde	nt c	ontr	acto	rs t	hat received more than	\$100,000 of comp	ensa	ation fr	om	
the organization. Report compensation for													
(A)								(B)			(C		
Name and business	address	NC	INC	<u> </u>	· · · · · · · · · · · · · · · · · · ·		_	Description of s	ervices	C	ompen	satior	`
							\dashv						
							7						
			_				T						
2 Total number of independent contractors (in	acluding but a	ot lir	nite		thos	عم اند		ahove) who received m	ore than			Y	tajta.
\$100,000 of compensation from the organiz		J (111		. 10	(_		above, who received III	Ole that!				A MAI
												00.40	

		Check if Schedule O contain	s a response	or note to any lin	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d e f	Membership dues Fundraising events	1b 1c 1d s) 1e 1, and	60,350. 440,270. 925,277.				
ĘĞ	g			62,500.				
<u>යි පි</u>	h	Total. Add lines 1a-1f			3,425,897.			
Program Service Revenue	2 a b c	PRESERVE MANAGEM		Business Code 900099	17,464.	17,464.		
rograi Re	d e							
	f a	All other program service revenue Total. Add lines 2a-2f			17,464.			
	3	Investment income (including divother similar amounts)	idends, intere	est, and	168,310.			168,310.
	4 5	Income from investment of tax-ex Royalties		>				
	6 a b c	Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	` <u> </u>	i) Securities	(ii) Other				
Other Revenue	8 a	Net gain or (loss) Gross income from fundraising e- including \$ 60,350 contributions reported on line 1c Part IV, line 18 Less: direct expenses	vents (not) of . See a	207,072. 150,950.				
	9 a	Net income or (loss) from fundraid Gross income from gaming activity Part IV, line 19	ties. See		56,122.			56,122.
	с 10 а	Less: direct expenses Net income or (loss) from gaming Gross sales of inventory, less reti and allowances	activities urns a		V 4 V 4 V 4 V 4 V 4 V 4 V 4 V 4 V 4 V 4			
	C	Less: cost of goods sold Net income or (loss) from sales o Miscellaneous Revenue	f inventory					
	b c	All other revenue						
		Total. Add lines 11a-11d Total revenue. See instructions			3,667,793.	17,464.	0.	224,432.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a responsion tinclude amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				TARE TRANSPORT
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	120 076	105 050	10 000	01 001
6	Compensation not included above, to disqualified	139,876.	105,952.	12,093.	21,831.
٠	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	659,307.	499,407.	56,999.	102,901.
8	Pension plan accruals and contributions (include	000,00.0	2007:07.	50,000.	102,501.
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	153,410.	116,894.	12,640.	23,876.
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	-	15,850.		15,850.	
C		79,010.	46,834.	32,176.	
d			·····		
е					
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	- 44-			
40	column (A) amount, list line 11g expenses on Sch O.)	5,117.		5,117.	
12	Advertising and promotion				
13 14	Office expenses				
15	Royalties				
16	Occupancy	73,049.	73,049.		
17	Travel	444.	73,043.	247.	197.
18	Payments of travel or entertainment expenses	222.		221.	
-	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	726.	726.		
21	Payments to affiliates				**************************************
22	Depreciation, depletion, and amortization	76,936.	68,803.	8,133.	
23	Insurance	28,540.	17,994.	10,546.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAMS	152,658.	125,850.	26,808.	
b	OTHER EXPENSES	143,131.	8,933.	2,689.	131,509.
c	LUFC	72,884.	72,884.		+0+,005.
d	HOUSE EXPENSE	48,269.	48,269.		
е	All other expenses SEE SCH O	195,297.	133,105.	42,065.	20,127.
25	Total functional expenses. Add lines 1 through 24e	1,844,504.	1,318,700.	225,363.	300,441.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		.,	1,545.	1	1,545.
	2	Savings and temporary cash investments			1,040,770.	2	1,134,793.
	3	Pledges and grants receivable, net			2,659,249.		2,404,407.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	164 A 2 7 7				
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali	fied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	14958(c	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	tion 501	(c)(9) voluntary			
ş	ĺ	employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
∢	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			23,598.	9	15,222.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	37,574,109.			
	b	Less: accumulated depreciation	10b	543,292.	35,721,264.	10c	37,030,817.
	11	Investments - publicly traded securities		5,875,364.		5,468,510.	
	12	Investments - other securities. See Part IV, line 1		1,297,789.	12	1,162,016.	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		• • • • • • • • • • • • • • • • • • • •	456,981.	15	1,281,669.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	4)	<u>47,076,560.</u>	16	48,498,979.
	17	Accounts payable and accrued expenses		46,346.	17	73,593.	
	18	Grants payable		18			
	19	Deferred revenue			426,277.	19	413,302.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F		<u>L</u>		21	
es	22	Loans and other payables to current and former					A STANFORM SALES
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela			21,545.	23	219,894.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of	A 44=		
		Schedule D			9,115.		6,345.
	26				503,283.	26	713,134.
		Organizations that follow SFAS 117 (ASC 958	-	chere ▶ X and			
Ş		complete lines 27 through 29, and lines 33 an			30 040 006		
F	27	Unrestricted net assets			37,847,826.	27	40,051,714.
89	28	Temporarily restricted net assets	8,690,569.	28	7,734,131.		
Net Assets or Fund Balances	29				34,882.	29	<u> </u>
Ē		Organizations that do not follow SFAS 117 (At		-			
ts o	20	and complete lines 30 through 34.			25		
sse	30	Capital stock or trust principal, or current funds		30			
ξ	31 32	Paid-in or capital surplus, or land, building, or eq				31	
ğ	33	Retained earnings, endowment, accumulated incomment assets or fund balances			46,573,277.	32	17 70E 01E
	OO.	TOTAL HOL ASSOCIA DI IUNU DANANCES		ļ.	- 40,3/3 <i>,4//</i> ai	33	47,785,845.

Form **990** (2018)

	1 990 (2018) LANCASTER COUNTY CONSERVANCY	23-70	146908	Pa	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,66	7,7	793.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,84	4,5	04.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,82	3,2	89.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	46,57		
5	Net unrealized gains (losses) on investments	5			21.
6	Donated services and use of facilities	6		····	
7	investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	47,78	5,8	45.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				1
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or guidite, explain why in Schedule O and describe any stops taken to undergo such guidite		0.		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908

Pa	ırt I	Reason for Public	Charity Status (All organizations must co	omplete th	nis part.) S	ee instructions.		
Γhe	organ	izatìon is not a private found	dation because it is: (For lines 1 through 12, o	check only	one box.)			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative					ii\		
4		A medical research organiz						the hospital's name	
·		city, and state:		,	,	555616	ar ar ologi typ gamar canon	and modphar o marrio,	
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a o	overnmental unit descrit	ned in	
•		section 170(b)(1)(A)(iv). (0		maga ar armvarany avritor	о от орога	.ca by a g	overmional and accom	500 III	
6		A federal, state, or local go		nental unit described in	section 1	70(6V 1V A)	164		
	$\overline{\mathbf{x}}$	An organization that norma						nublic described in	
•		section 170(b)(1)(A)(vi). (C		intial part of its support	ioni a gov	OII II II II II II	runit of nont the general	public described in	
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11.)				
9		An agricultural research org				ed in coni	inction with a land-grant	college	
Ŭ		or university or a non-land-							
		university:	gram conege or agric	andre (see mondenons).	. Linter the	maine, cit	y, and state of the coney	e 01	
10		An organization that norma	illy receives: (1) more	than 33 1/304 of its sur	nort from	contributi	one membership foce o	and arosa rassints from	
		activities related to its exen							
								=	Ιŧ
		income and unrelated busin See section 509(a)(2). (Con		(less section of reak) in	om busine	sses acqu	med by the organization	alter Julie 30, 1975.	
11		An organization organized	. ,	ively to test for public es	fety See	coation El	30(a)(4)		
12		An organization organized						nurnosas of ana ar	
12.		more publicly supported or					•		
		lines 12a through 12d that						SHECK THE DOX III	
а		Type I. A supporting orga						v ojvina	
_	<u></u>	the supported organization							
		organization. You must o			z majorny v	01 1110 0110	otoro or tradicos or tric c	apporting	
b		Type II. A supporting org			tion with it	s sunnort	ed organization(s), by ba	wina	
_		control or management o							
		organization(s). You mus			amo porce	orio triat ot	on an anage are out	ported	
С		Type III functionally inte	•		in connec	tion with	and functionally integrate	ed with	
-		its supported organization						24 (7)(7),	
d		Type III non-functionally		•	•	•	•	zation(s)	
		that is not functionally int						` '	
		requirement (see instruct							
e		Check this box if the orga							
		functionally integrated, or), - · ,		
f	Ente	r the number of supported o		, , , , , , , , , , , , , , , , , , , ,	5 0				
g		ide the following information		d organization(s).				•	_
	(i	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the orga in your governi	inization listed ing document?	(v) Amount of monetary	(vi) Amount of other	_
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions	;}
	······································								
ota	ı								

Schedule A (Form 990 or 990-EZ) 2018 LANCASTER COUNTY CONSERVANCY 23-70469

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support				··· ·· · · · · · · · · · · · · · · · ·		
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,080,002,	1,251,941.	7,394,182.	3,529,483.	3,511,403.	18,767,011.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,080,002.	1,251,941.	7,394,182.	3,529,483,	3,511,403.	18,767,011.
	The portion of total contributions	100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3,523, *03.	3,311,403,	10,707,011.
_	by each person (other than a						
	governmental unit or publicly					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				14144		2 060 440
6	Public support. Subtract line 5 from line 4.						3,068,110.
	ction B. Total Support					<u> </u>	15 698 901
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	3,080,002,	1,251,941.	7,394,182.	3 529 483.	3,511,403,	18,767,011.
	Gross income from interest,	3,000,002.		7,354,102.	3,323,403,	3,311,403.	10,707,011.
-	dividends, payments received on						
	securities loans, rents, royalties,	1					
	and income from similar sources	139 800	131 854	123 972	138 112	168,310.	702,048.
9	Net income from unrelated business	233,000.	<u> </u>	140,012.	100,112.	100,510.	702,040.
Ť	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	58,860.	56,828.	78,533.	36,626.	22,671.	253,518.
11	Total support. Add lines 7 through 10	30,000.	30,020.	10,333.	30,020.	22,011.	
	Gross receipts from related activities,	etc. (see instruction	<u>-</u>			40	19,722,577.
	First five years. If the Form 990 is for	·		d faunth ar fifth to		12	399,373.
10	organization, check this box and stop	=			•	` , ` ,	_
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2018 (li			oluma (fl)		14	79.60 %
	Public support percentage from 2017						79.60 % 75.59 %
16a	33 1/3% support test - 2018 If the o	rganization did no	t check the box or	line 13 and line 1		ore check this ha	
	6a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2017. If the o						
-	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						•
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances test						
	more, and if the organization meets th						1070 UI
	organization meets the "facts-and-circ						
12	Private foundation. If the organization						
10	i i i vate roundation, ii the organization	n did not check a t	DOVIDE 19' 108	i, 10D, 178, OF 17D	, check this box a	na see instructions	·

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>5e</u>	ction A. Public Support						
	endar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	and a company of a plant that the standards						
5	The value of services or facilities						
3							
	furnished by a governmental unit to the organization without charge						
_	- ···						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Đ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						·
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)	· · · · · · · · · · · · · · · · · · ·	1			1	
	etion B. Total Support	<u> </u>	L		1		
		() 0044					
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest,						
104	dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	}					
С	Add lines 10a and 10b			-			
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	x year as a secti	on 501(c)(3) organiza	ation,
	check this box and stop here						
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2018 (li	ine 8, column (f), c	livided by line 13,	column (f))		15	%
16	Public support percentage from 2017	Schedule A, Part	Of Constant			16	%
Sec	tion D. Computation of Inves	tment Incom	e Percentage			1.19.1	
	Investment income percentage for 20			ne 13 column (fi)	·····	17	0/
18	Investment income percentage from 2	2017 Schedule A	Part III line 17	10 10, 00141111 (1))			%
	33 1/3% support tests - 2018. If the					18 23 1/39/ and tine 13	% 7 is not
							/ IS NOT
	more than 33 1/3%, check this box ar						>
	33 1/3% support tests - 2017. If the line 18 is not more than 33 1/3%, oho.						
20	line 18 is not more than 33 1/3%, che	ok this box and ste	op nere. The organ	nization qualifies as	s a publicly supp	orted organization	
<u>2U</u>	Private foundation. If the organization	1 did not check a	box on line 14, 19a	a, or 19b, check th	is box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Γ	Т
		Yes	No
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	10a		
	10b		

Pa	Tt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		N.	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			٧.
	controlled the organization's activities. If the organization had more than one supported organization,		, i	Į.
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No, " describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ļ	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		1	
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	i		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions	}.	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			4.7
	how the organization was responsive to those supported organizations, and how the organization determined	'		
	that these activities constituted substantially all of its activities.	2a		
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		-	
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990 EZ) 2018 LANCASTER COUNTY CONSEI	RVANC	Y 23	3-7046908 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust d	on Nov. 20, 1970 (explain in Pa	art VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):		All the property of the property of the	
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
ď	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	T S		
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4	Note and a second second	
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		AND SERVICE AND A	
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting organi	ization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Pa	irt V Type III Non-Functionally Integrated 50	UNITY CONSERVANC	Y 2	3-7046908 Page 7
·	tion D - Distributions	a(a)(a) Supporting Orga	iriizations (continuea)	C.,,,,,,,,,,,
1	Amounts paid to supported organizations to accomplish ex-	emnt nurnoses		Current Year
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity	pr parpodes or oupported		
3	Administrative expenses paid to accomplish exempt purpos			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	tion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2018	Amount for 2018
1_	Distributable amount for 2018 from Section C, line 6	**************************************		
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.	77,75		
3	Excess distributions carryover, if any, to 2018	19818-1	A park of the first transfer	
	From 2013			
	From 2014		Approximate the second	
	From 2015	A 2 - 4 - 5 - 6 - 6 - 7 - 6 - 4 - 7 - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6	t was a state of the first	
	From 2016			* * * * * * * * * * * * * * * * * * *
	From 2017			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
<u>, n</u>	Applied to 2018 distributable amount			
!_	Carryover from 2013 not applied (see instructions)			
	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
Ĭ	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h	MARINE AND AND	N ARRAGINANIA I	
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j		Antha ann an a	
	and 4c.			
8	Breakdown of line 7:	the and the second of the seco		
а	Excess from 2014	A STATE OF THE STA		
b	Excess from 2015	144 T T T T T T T T T T T T T T T T T T		
c	Excess from 2016	44448334424	the production of the second second	the second second
d	Excess from 2017	THE COLUMN TWO	pressure selection of the selection	

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-EZ) 2018 LANCASTER COUNTY CONSERVANCY	23-7046908 Pa	ide 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additing (See instructions.)	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V. Section R. line 1e; Part V	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

	LANCASTER COUNTY CONSERVANCY	23-7046908				
Organization type (chec	ck one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	n				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note: Only a section 501 General Rule For an organiza	on is covered by the General Rule or a Special Rule . 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule, or (10) organization can check boxes for both the General Rule and a Special Rule, or (10) organization can check boxes for both the General Rule and a Special Rule, (10) organization can can check boxes for (10) organization can can check boxes for (10) organization can can check boxes for (10) organization can check boxes for (10) organization can check boxes for both the General Rule and a Special Rule.	totaling \$5,000 or more (in money or				
Special Rules						
sections 509(a) any one contrib	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributio is checked, ente purpose. Don't o	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$					
out it must answer "No"	a that isn't covered by the General Rule and/or the Special Rules doesn't file Schedu on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or o et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	ale B (Form 990, 990-EZ, or 990-PF), in its Form 990-PF, Part I, line 2, to				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY

23-7046908

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,410,310.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Totał contributions	(d) Type of contribution
2		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 143,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$90,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY

23-7046908

Part II	Noncash Property (see instructions). Use duplicate copies of Part	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(ď) Date received
		\$	

Name of organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part ! (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cont	erring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org		V, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	X Preservation of land for public use (e.g., recreation or e	education) Preservation of a historica	lly important land area
	X Protection of natural habitat	Preservation of a certified	historic structure
_	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b 918.00
C	Number of conservation easements on a certified historic str		2c 0
О	Number of conservation easements included in (c) acquired		
•	listed in the National Register		2d 0
3	Number of conservation easements modified, transferred, revear > 0	leased, extinguished, or terminated by the orga	anization during the tax
4	Number of states where property subject to conservation ear	nament is leasted to 1	
5	Does the organization have a written policy regarding the per		
·	violations, and enforcement of the conservation easements it	-	X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
•	▶ 800	rialioning of violations, and emoleting conserva	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	esements during the year
	▶ \$ 18,000.	and children and children g conservation t	easements during the year
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the o	rganization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1	***************************************	> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treat		, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part V		•

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assetscontinued (check all that apply);			ER COUNTY					<u> 23-7</u> 1	04690	<u>8</u> P	age 2
check all that apply); a	Pa										
a Public achibition de	3	Using the organization's acquisition, accessi	on, and other record	ds, check any of the	following tha	t are a s	significant	use of its	s collectio	n item	ıs
b Scholarly research e Other Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be soft to relieve from the organization solicit or receive donations of art, historical treasures, or other similar assets to be soft to relieve from the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account spallity? Ves No. 1/1 Ves No. 1		(check all that apply):									
c	а		c	Loan or exc	hange progra	ams					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes	b		6	Other							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solic traise funds after than to be maintained as pand of the organization's collection?	C	Preservation for future generations									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solic to raise funds rather than to be maintained as pand of the organization's collection?	4	Provide a description of the organization's co	ollections and explai	in how they further t	he organizatio	on's exe	empt purpo	ose in Pa	rt XIII.		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X; line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If Yes X No. If Yes X No.	5	During the year, did the organization solicit o	r receive donations	of art, historical trea	sures, or othe	er simila	r assets				
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or repreted an amount on Form 990, Part X; line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?		to be sold to raise funds rather than to be ma	aintained as part of	the organization's co	ollection?		,		Yes		No
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year 1 f Ending balance 2 Bid the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account flability?	Pa	rt IV Escrow and Custodial Arran	gements. Compl	ete if the organizatio	n answered "	'Yes" or	Form 990), Part IV	, line 9, or		
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Bid the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account flability?	1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribution	s or other as	sets not	t included				
b if "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance Id Id Id Id Id Id Id I		on Form 990, Part X?		· · · · · · · · · · · · · · · · · · ·					Ves	X	No.
C Beginning balance 10	b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:	***************	**********		,,,,,,	163	L	140
C Beginning balance 10									Amoun:	-	
d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2b Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2c Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2c Did the organization include an amount on Form 990, Part IV, line 10. 2c Description of property 2d Did the organization answered "Yes" on Form 990, Part IV, line 10. 2e Description of property 2e Description of property 2e Description of property 2e Description of property 2e Description of property 2e Description of property 2a Description of pro	С	Beginning balance					10		, attour	<u></u>	
E Distributions during the year 1	d										********
f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Ves No It "Yes." explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Fart V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. [a] Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e)	e	Distributions during the year					10				
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account fiability?	f	Ending balance					1f				
Description Part XIII. Check here if the explanation has been provided on Part XIII.	2a	Did the organization include an amount on Fo	orm 990. Part X. line	21, for escrow or cu	ustodiał accor	unt liahi	<u>, .</u> litv?		Ves	T	No
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1	b								103		
1a Beginning of year balance 40 141 36 424 35 462 37 610 38 744	Par	t V Endowment Funds. Complete it	the organization an	swered "Yes" on Fo	rm 990. Part	IV. line	10.	401.1			
1a Beginning of year balance 40,141, 36,424, 35,462, 37,610, 38,744 b Contributions 1,010, 100, 100, 100, 100, 100, 100, 10								ears back	(e) Four	vears	hack
b Contributions c Net investment earnings, gains, and losses c 1, 497, 1, 455, 1, 1, 244, 1, 402, 1, 345 c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 100 ⋅ 00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations b If "Yes" on line 3a(ii), are the related organization isisted as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value a Land b Land C Leasehold improvements d Equipment 239,854. 162,515. 77,339, e Other Other	1a	Beginning of year balance			1	1					
C Net investment earnings, gains, and losses diffrants or scholarships 1,497, 1,455, 1,424, 1,402, 1,345 e Other expenditures for facilities and programs f Administrative expenses	b			JV, 121.				57,010		30,	/44.
d Grants or scholarships	С		~2 708	5 172		7		_196	 		796
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment \(\begin{array}{c} & & & & & & & & & & & & & & & & & & &	d			· ·							
and programs f Administrative expenses g End of year balance 35,936, 40,141, 36,424, 35,462, 37,610 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 100,00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations by If "Yes" on line 3a(ii), are the related organization's listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) (c) Accumulated depreciation 1a Land 36,476,072. 5 Buildings C Leasehold improvements d Equipment 239,854. 162,515. 77,339, e Other 858,183. 380,777. 477,406.				1,300,		,424,		1,404			345,
f Administrative expenses g End of year balance 35,936, 40,141, 36,424, 35,462, 37,610 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	_	·									
g End of year balance 35,936, 40,141, 36,424, 35,462, 37,610 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 100.00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) X 3a(i) X 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land 36,476,072 36,476,072 36,476,072 36,476,072 56,477,339 66,476,072 56,477,339 66,477 677,339	f							EEA			
Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ 100.00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b ■ 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation 1a Land 5 Buildings 36, 476,072. 36,476,072. 36,476,072. b Buildings 6 36,476,072. 36,476,072. 36,476,072. 477,406. c Leasehold improvements 6 Equipment 239,854. 162,515. 77,339. c Cher 858,183. 380,777. 477,406.				40 141	36	121					
a Board designated or quasi-endowment ▶ 96 b Permanent endowment ▶ 100.00 % c Temporarily restricted endowment ▶ 96 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iv) related organizations (iv) reserved on Ine 3a(ii), are the related organization's listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (investment) (b) Buildings c Leasehold improvements d Equipment 239,854 162,515 77,339, e Other (b) Cother 858,183 380,777 477,406.						, 424.		33,462	.1	3/,	OIU.
b Permanent endowment ▶ 100.00 % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) b Buildings c Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other Other			one your one balanc		ij) noid as.						
Temporarily restricted endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) Buildings Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other Other Other		, , ,	%								
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) x (iv) x (iv) x (iv) x (iv) x (iv) related organizations (iv) x			-								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) related organizations (iv) x											
Ves No (i) unrelated organizations 3a(i) X (ii) related organizations 3a(ii) x (ii) related organizations 3a(ii) x (ii) related organizations 3a(ii) x (ii) related organizations (iii) (i	За			ation that are held a	nd administer	ed for the	he organiz	ation			
(ii) unrelated organizations (iii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (investment) 1a Land 5 Buildings c Leasehold improvements d Equipment d Equipment d Equipment D Sa(ii) X 3a(ii) X 3b 4 X 3b 4 X 3b 4 X 3c(ii) X 3c(iii) X 4c(iii) Calcumulated (c) Accumulated (c)		and the second s	one or and organize	anon that are held a	io aostinistei	ed lot t	ne organiz	auon	Г	V	Al-
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land 36,476,072. Buildings c Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.		-									NO
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land 36,476,072. Buildings c Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.		(ii) related organizations	**********************	•		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •				v
A Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) B	b	If "Yes" on line 3a(ii) are the related organization	inne lieted as requir	red on Schedule R2		*********			. Sa(II)		
Part VI		Describe in Part XIII the intended uses of the	organization's ando	wment funds					. 30		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land Buildings C Leasehold improvements d Equipment Other Other Co) Accumulated depreciation 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072. 36,476,072.		t VI Land, Buildings, and Equipm	ent.	WHIGHT IGHGS.				····		~	
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 36,476,072. 36,476,0				Part IV line 11a S	ee Form 990	Part X	line 10				
basis (investment) basis (other) depreciation 1a Land 36,476,072. 36,476,072. b Buildings c Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.								d	(d) Pool	. voluc	
1a Land 36,476,072. 36,476,072. b Buildings c Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.		2 odomption of proporty	, ,	, ,				ď	(a) Book	. varue	;
b Buildings c Leasehold improvements d Equipment 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.	1a	Land		,		<u>-</u>			6 174	5 n'	72
c Leasehold improvements 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.				30,41	0,0,21				U, #/(,,0	14.
d Equipment 239,854. 162,515. 77,339. e Other 858,183. 380,777. 477,406.	c	Leasehold improvements									
e Other 858,183. 380,777. 477,406.				23	9 854	-	162 51	5	77	7 2.	3 0
	_			X column (R) Jino 1	001		,,,,,				

► 37,030,817. Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 LANCASTER CC	DUNTY CONSERV	/ANCY	23-	-7046908 Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" o				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val	uation: Cost or end-	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C) (D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		14.44		
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" or	n Form 000 Port IV line	110 Can Form 000 D		
(a) Description of investment	(b) Book value	(c) Method of value	art X, line 13.	of year market value
(1)	(0) = 0 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1	(o) monitor or vari	Janon. Cost of end	oryear market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				· · · · · · · · · · · · · · · · · · ·
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Pa	art X, line 15.	
	escription			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)	····			
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line in Part X Other Liabilities.	15.))	
Complete if the organization answered "Yes" or (a) Description of liability			90, Part X, line 25.	
	((b) Book value		
(1) Federal income taxes		1 205		
(2) SECURITY DEPOSIT (3) PREPAID RENT		1,695.		
		4,650.		
(4) (5)				
(6)				
(7)				
(8)				
(0)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

832054 10-29-18

Schedule D (Form 990) 2018

THE DATE OF DONATION. DONATED LAND, TOTALING APPROXIMATELY 88 ACRES, RECEIVED PRIOR TO DECEMBER 31, 1991, IS NOT RECORDED IN THE FINANCIAL STATEMENTS BECAUSE NO APPRAISAL WAS PERFORMED AT THE TIME OF THE DONATION TO OBTAIN THE FAIR MARKET VALUE OF THE PROPERTY. THE CONSERVANCY HOLDS CONSERVATION EASEMENTS ON VARIOUS PROPERTIES IN LANCASTER COUNTY THAT ARE DESIGNED TO PROHIBIT THE DEVELOPMENT OR ALTERATION OF THE PROPERTY IN ANY WAY INCONSISTENT WITH THE EASEMENT. ALTHOUGH CONSERVATION EASEMENTS BRING SIGNIFICANT VALUE TO THE CONSERVANCY'S PURPOSE, THEY HAVE NO FINANCIAL VALUE, OTHER THAN THE DIRECT ACQUISITION COSTS. FOR THIS REASON, ONLY DIRECT COSTS INCURRED TO ACQUIRE EASEMENTS ARE CAPITALIZED, WHEREAS DONATED CONSERVATION EASEMENTS ARE NOT REFLECTED IN THE FINANCIAL STATEMENTS. THE CONSERVANCY ALSO HOLDS A CONSERVATION INTEREST IN THE FORM OF A LEASE. THE LEASE IS BEING RENEWED ON A YEAR-TO-YEAR BASIS AND PAYMENTS ARE EXPENSED AS THEY ARE PAID. THE CONSERVANCY HAS THE ONGOING COMMITMENT TO ENSURE THE PRESERVATION AND MAINTENANCE OF ITS CONSERVATION INTERESTS. ALTHOUGH THE AMOUNTS FOR LAND HELD IN FEE ARE SHOWN AS UNRESTRICTED NET ASSETS IN THE STATEMENT OF FINANCIAL POSITION, IT IS THE CONSERVANCY'S INTENTION TO HOLD THEM INDEFINITELY. IN MOST CASES, THE CONSERVANCY WOULD NEED TO OBTAIN THE PERMISSION OF THE ORIGINAL FUNDER FROM WHICH THE GRANT OR CONTRIBUTION PROCEEDS USED TO PURCHASE THE LAND HELD IN FEE WERE RECEIVED BEFORE SELLING A PARCEL OF LAND.

PART X, LINE 2:

THE CONSERVANCY IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE

CODE SECTION 501(C)(3). THE CONSERVANCY ADHERES TO THE PROVISIONS OF FASE

ASC 740, INCOME TAXES. ASC 740 ESTABLISHES RULES FOR RECOGNIZING AND

MEASURING TAX POSITIONS TAKEN IN AN INCOME TAX RETURN, INCLUDING

DISCLOSURES OF UNCERTAIN TAX POSITIONS (UTPS). ASC 740 MANDATES THAT

Fart Aili Supplemental Information (continued)
COMPANIES EVALUATE ALL MATERIAL INCOME TAX POSITIONS FOR PERIODS THAT
REMAIN OPEN UNDER APPLICABLE STATUTES OF LIMITATION, AS WELL AS POSITIONS
EXPECTED TO BE TAKEN IN FUTURE RETURNS. THE UTP RULES THEN IMPOSE A
RECOGNITION THRESHOLD ON EACH TAX POSITION. A COMPANY CAN RECOGNIZE AN
INCOME TAX BENEFIT ONLY IF THE POSITION HAS A "MORE LIKELY THAN NOT"
(I.E., MORE THAN 50 PERCENT) CHANCE OF BEING SUSTAINED ON THE TECHNICAL
MERITS. FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017, THE CONSERVANCY
HAS TAKEN NO MATERIAL TAX POSITIONS ON ITS APPLICABLE TAX FILINGS THAT DO
NOT MEET THE "MORE LIKELY THAN NOT" THRESHOLD. AS A RESULT, NO AMOUNT FOR
UTPS HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. MANAGEMENT BELIEVES IT
IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2015.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
EXPENSES NETTED WITH SPECIAL EVENTS REVENUE 12,826.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
EXPENSES NETTED WITH SPECIAL EVENTS REVENUE 12,826.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2018

Name of the organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants C Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? __ Yesl Nio b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SC	nedu	Ille G (Form 990 or 990 EZ) 2018 LANCAS	TER COUNTY CO	NSERVANCY	23-	-7046908 Page 2
F	art	Fundraising Events. Complete if of fundraising event contributions and	the organization answered	d "Yes" on Form 990, Pai NFZ lines 1 and 6b. List	rt IV, line 18, or reported	d more than \$15,000
	Π		(a) Event #1	(b) Event #2	(c) Other events	
			DINNER/AUCTI	PICNIC ON	NONE	(d) Total events (add col. (a) through
			ON	PRESERVE		col. (c))
ine			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	259,250.	8,172.		267,422
	2	Less: Contributions	58,600.	1,750.		60,350
	3	Gross income (fine 1 minus line 2)	200,650.	6,422.		207,072
	4	Cash prizes				
es	5	Noncash prizes				
xpens	6	Rent/facility costs	-			
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	138,124.	12,826.		150,950.
		Direct expense summary. Add fines 4 throu		***************************************	>	150,950.
Pa	rt I	Net income summary, Subtract line 10 from Gaming. Complete if the organization		000 D-+ IV II 10	>	56,122.
		\$15,000 on Form 990-EZ, line 6a.	tanswered tes on Form	1 990, Part IV, line 19, or i	reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Grane revenue				
		Gross revenue				
	2	Cash prizes				
Expenses						
Direct Expenses	3	Cash prizes				
ect	3	Cash prizes Noncash prizes Rent/facility costs				
ect	3 4 5	Cash prizes Noncash prizes	Yes%	Yes%	Yes %	
ect	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%		No	
ect	3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No gh 5 in column (d)	No	□ No ▶	
ect	3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No gh 5 in column (d)	No	□ No ▶	
6 Direct	3 4 5 6 7 8 Ente	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line er the state(s) in which the organization conditions.	Yes% No gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities:	No	No ►	
a G	3 4 5 6 7 8 Enter Is the	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line are the state(s) in which the organization concerne organization licensed to conduct gaming and the organization licensed to conduct gaming and	Yes % No gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these	No No states?	No ►	Yes No
a G	3 4 5 6 7 8 Enter Is the	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line er the state(s) in which the organization conditions.	Yes % No gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these	No No states?	No ►	Yes No
a G	3 4 5 6 7 8 Enter Is the	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line are the state(s) in which the organization concerne organization licensed to conduct gaming and the organization licensed to conduct gaming and	Yes % No gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these	No No states?	No ►	Yes No
9 a b	3 4 5 6 7 8 Enter Is the If "N	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line are the state(s) in which the organization concerne organization licensed to conduct gaming and the organization licensed to conduct gaming and	Yes % No The from line 1, column (d) Stucts gaming activities: activities in each of these services.	No states?	No b	
9 a b	3 4 5 6 7 8 Enter Is the If "N	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the state (s) in which the organization concine organization licensed to conduct gaming and the volunteer state (s) in which the organization concine organization licensed to conduct gaming and the organization's gaming licenses	Yes % No The from line 1, column (d) Stucts gaming activities: activities in each of these services.	No states?	No b	

	ledule G (Form 990 or 990-Ez) 2018 LANCASTER COUNTY CONSERVANCY 23	-7046908	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	163	NO
_		11	_
	a The organization's facility	13a	<u> </u>
	o An outside facility	13b	9
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name >		
	Address >		
150	Does the organization have a contract with a third party from whom the acceptation was a second or a s		Π.
.00	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L Yes	L No
	ICANA CONTRACTOR OF THE CONTRA		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	: If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16	Garning manager information:		
10	Gaining manager mormation:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•	
	organization's own exempt activities during the tax year 🕨 \$		
Pai	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III lines 9	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	r art III, anses 5,	55 , 105,
	any additional morniation, dee instructions.		
		-	

Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	LANCASTER COUNTY	CONSERVANCY	23-7046908 Page 4
Part IV Supplemental Info	ormation (continued)		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

Pa	rt I Types of Property	<u> </u>	ONDERVANO		1 23	7040	200	,
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri			ıts
1	Art · Works of art			r difficoo, r dat viii, iiile 1g		··		
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications		7.5.5.			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
5	Clothing and household goods		1 7 7 7 7 7 7 7 7 7					
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property					··		
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or					······································		
•	trust interests		:					
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other	Х	2	62 500.	APPRAISAL			
15	Real estate - Residential			02/500.	111111111111111111111111111111111111111			
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory					·		
20	Drugs and medical supplies							····
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts					• • • • • • • • • • • • • • • • • • • •		
25	Other • ()							
26	Other • ()							
27	Other							
28	Other (
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions				
	for which the organization completed Form 828	83, Part IV, [Oonee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it			
	must hold for at least three years from the date						1	
	exempt purposes for the entire holding period?	?	**********************	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		30a		X
ь	If "Yes," describe the arrangement in Part II.							T-1
31	Does the organization have a gift acceptance p	oolicy that re	quires the review o	of any nonstandard contribu	tions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	it, process, or sell noncash				
	contributions?		************************			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is che	cked,			1
	describe in Part II.							1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Scriedule W	Troini 990/2018 LANCASIER COUNTI CONSERVANCI 23-7046908 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
····	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

832211 10-10-18

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WATERWAYS FOR OUR COMMUNITY. FOREVER". THE CHARITABLE PURPOSES OF THE
LANCASTER COUNTY CONSERVANCY INCLUDE PRESERVATION OF NATURAL LANDS,
ECOSYSTEMS, LANDSCAPES AND WATERWAYS FOR FUTURE GENERATIONS.
CONSERVANCY PRESERVES ARE OPEN TO THE PUBLIC 365 DAYS A YEAR, SUN UP TO
SUN DOWN. OUR WORK RESULTS IN PROTECTION OF CRITICAL WILDLIFE
CORRIDORS, RECREATION LANDS, WATER RESOURCES, AND PRESERVES MATURE
FORESTS THAT CLEAN OUR AIR AND WATER. WE WORK WITH NATIONAL, REGIONAL
AND LOCAL PARTNERS TO PROTECT THE SPECIAL PLACES WITHIN LANCASTER
COUNTY AND ALONG ITS STREAMS AND RIVERS. THIS EFFORT ALSO TAKES US
INTO YORK, CHESTER AND DAUPHIN COUNTIES WITH A FOCUS ON LAND, WATER AND
COMMUNITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR FUTURE GENERATIONS. CONSERVANCY PRESERVES ARE OPEN TO THE PUBLIC
365 DAYS A YEAR, SUN UP TO SUN DOWN. OUR WORK RESULTS IN PROTECTION OF
CRITICAL WILDLIFE CORRIDORS, RECREATION LANDS, WATER RESOURCES, AND
PRESERVES MATURE FORESTS THAT CLEAN OUR AIR AND WATER. WE WORK WITH
NATIONAL, REGIONAL AND LOCAL PARTNERS TO PROTECT THE SPECIAL PLACES
WITHIN LANCASTER COUNTY AND ALONG ITS STREAMS AND RIVERS. THIS EFFORT
ALSO TAKES US INTO YORK, CHESTER AND DAUPHIN COUNTIES WITH A FOCUS ON
LAND, WATER AND COMMUNITY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
TRAIL SYSTEM TO RE-ROUTE THE MASON-DIXON TRAIL, MOVING IT OFF NARROW
ROADS AND ONTO PUBLIC NATURE PRESERVES. WITH GENTLE SLOPES, THIS TRACT LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
WILL BE FANTASTIC FOR RECREATIONISTS-ESPECIALLY ONCE WE I	NCORPORATE AN
ACCESSIBLE TRAIL AND PARKING. FUNDING PARTNERS INCLUDE TH	E KINSLEY
FOUNDATION, PA DCNR AND BROOKFIELD RENEWABLE.	
26-ACRE ADDITION TO TUCQUAN GLEN	
MARTIC TOWNSHIP, LANCASTER COUNTY	
THIS TRACT FILLS A CRITICAL GAP AT TUCQUAN GLEN NATURE PR	ESERVE,
EXPANDING ITS FOOTPRINT TO 401 ACRES. THE LAND SUPPORTS S	ENSITIVE
HABITAT AND WAS AT RISK FOR DEVELOPMENT AND TIMBERING. TH	E PROPERTY
HOSTS TWO TRIBUTARIES TO TUCQUAN GLEN AND APPROXIMATELY E	IGHT ACRES OF
MEADOWS THAT WERE PREVIOUSLY MANAGED FOR SUSTAINABLE AGRI	CULTURE.
FUNDING PARTNERS INCLUDE PA DCNR; J MICHAEL FLANAGAN, BOA	RD MEMBER;
PARTIAL DONATION FROM OWNER AND WILLIS AND ELSIE SHENK FO	UNDATION.
6-ACRE ADDITION TO HELLAM HILLS	
HELLAM TOWNSHIP, YORK COUNTY	
LOCATED ALONG THE SUSQUEHANNA RIVER, THIS PROPERTY IS SIT	UATED ON A
ROCKY CLIFF THAT PROVIDES THE PERFECT HABITAT FOR BATS. P	REVIOUSLY
THREATENED BY DEVELOPMENT, THE LAND PROVIDES CORE HABITAT	AND
SUPPORTING LANDSCAPE FOR THE WILDCAT RUN GORGE NATURAL HE	RITAGE AREA.
IT ALSO HAS A NARROW STRIP OF SUSQUEHANNA RIVER FRONTAGE	WITH POTENTIAL
FOR RIVER ACCESS OR VIEWING. FUNDING PROVIDED FROM THE PE	NNS WOODS
FUND.	
4-ACRE ISLAND IN SUSQUEHANNA RIVER	
CONOY TOWNSHIP, LANCASTER COUNTY	
POLE ISLAND REPRESENTS THE CONSERVANCY'S FIRST FORAY INTO	ISLAND
ACQUISITION. THE SHALLOW ISLAND IS INCLUDED WITHIN THE BRI 832212 10-10-18 Sched	JNNER (LOWS) ule O (Form 990 or 990-EZ) (2018)

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
ISLAND NATURAL HERITAGE AREA, FEATURING SOFT GRASS BEDS A	ND BEDROCK
RIFFLES (SHALLOW PLACES WHERE WATER RUNS QUICKLY AND IS A	GITATED BY
ROCKS). FUNDING PARTNERS INCLUDE CONOY TOWNSHIP AND THE F	PENN WOODS
FUND.	
IN ADDITION, WE HAVE AN AGREEMENT TO ACQUIRE AND PRESERVE	THE BOY
SCOUTS' 246 ACRE WIZARD PROPERTY IN HELLAM TOWNSHIP, YORK	COUNTY.
PARTNERSHIPS, GRANTS AND SUPPORT	
THE PENNSYLVANIA DEPARTMENT OF CONSERVATION AND NATURAL R	ESOURCES (PA
DCNR) AWARDED THE CONSERVANCY WITH \$638,800 IN GRANTS TO	PROTECT 126
ACRES WITHIN THE SUSQUEHANNA RIVERLANDS AND PENNSYLVANIA	HIGHLANDS.
ANOTHER \$280,000 IN PRIVATE FOUNDATION GRANTS MOVED US CL	OSER TO OUR
GOAL OF PRESERVING 1,000 ACRES IN HELLAM HILLS NATURE PRE	SERVE. ONGOING
PARTNERSHIP WITH BROOKFIELD RENEWABLE SAW THE FINAL STEPS	COMPLETED IN
PREPARATION FOR THE DONATION OF 545 ACRES OF BEAUTIFUL UT	ILITY LANDS TO
THE CONSERVANCY FOR PERMANENT PRESERVATION. WE ALSO FACIL	ITATED AN
AGREEMENT BETWEEN OUR SISTER ORGANIZATION NATURAL LANDS,	THE GAME
COMMISSION, AND THE BOY SCOUTS TO PROTECT HUNDREDS OF ACR	ES OF
FOREST-PART OF CAMP MACK-IN THE LANCASTER COUNTY PORTION	OF THE
NATIONALLY-RECOGNIZED HIGHLANDS REGION.	
INTRODUCING LANCASTER-YORK NATURAL AREA SCORING (LYNAS)	
IN 2018, THE CONSERVANCY CREATED AN INNOVATIVE, DATA-DRIV	EN MODEL TO
UPDATE OUR LAND PROTECTION PRIORITIES. LANCASTER-YORK NAT	URAL AREA
SCORING (LYNAS) USES GEOGRAPHIC INFORMATION SYSTEMS (GIS)	TO
AUTOMATICALLY PRODUCE A SCORE OF 1-100 FOR ANY TAX PARCEL	S IN LANCASTER
COUNTY AND THE SUSQUEHANNA RIVERLANDS OF YORK COUNTY, REF	LECTING OUR
FOCUS ON LARGE LANDSCAPES.	

Name of the organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 SUSQUEHANNA RIVERLANDS KNITTING FRAGMENTS INTO A LANDSCAPE THE CONSERVANCY LEADS THE SUSQUEHANNA RIVERLANDS CONSERVATION LANDSCAPE. FUNDED BY THE DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES (PA DCNR), WE BRING TOGETHER MULTIPLE PARTNERS INCLUDING THE COUNTIES OF YORK AND LANCASTER, SUSQUEHANNA HERITAGE, DCNR AND THE NATIONAL PARK SERVICE. THE LANDSCAPE IS A RIBBON OF LAND WITH RIVER VISTAS, ROCKY CLIFFS AND TUMBLING WATERFALLS. IT HOSTS EXQUISITE HABITAT FOR NATIVE PLANTS WHILE OFFERING EXCEPTIONAL PLACES TO IMMERSE ONESELF IN NATURE ALONG THE LOWER SUSQUEHANNA. IN 2019 WE ARE FOCUSING OUR EFFORTS AND VISION TO PROTECT MORE TRACTS ALONG THE SUSQUEHANNA, CREATING NEW TRAIL CONNECTIONS FOR HIKING AND RECREATION AND GROWING A STRONG BRAND FOR THE SUSQUEHANNA RIVERLANDS. OUR GOAL IS TO WEAVE 6 COUNTY PARKS, 2 STATE PARKS, PUBLIC UTILITY LANDS AND 5 MAJOR TRAIL SYSTEMS WITH OUR 31 NATURE PRESERVES INTO ONE DESTINATION THE SUSQUEHANNA RIVERLANDS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: ACCESS FOR HUNTING. TO BETTER ADDRESS THE NEEDS OF CONSERVANCY LANDS, THE STEWARDSHIP TEAM IS DEVELOPING AN INNOVATIVE INTEGRATED LAND MANAGEMENT PLAN THAT WILL HELP TO BROADEN OUR PERSPECTIVE, REFINE OUR SCOPE, AND ADDRESS THE DIFFERENCE BETWEEN PRESERVES' NEEDS AND CONSERVANCY RESOURCES. BY LISTENING AND RESPONDING TO THE NATURAL AND CONTEXTUAL LANDSCAPES THAT SURROUNDS US, THE CONSERVANCY WILL BE BETTER PREPARED TO CONTINUE OUR ROLE OF PRESERVING VITAL NATURAL LANDS.

Name of the organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 THE CONSERVANCY CONTINUED TO ADD PROFESSIONAL STAFF OVER THE PAST THREE YEARS, INCLUDING A PRESERVES MANAGER; A GIS SPECIALIST/PROJECT MANAGER; AND A SEASONAL LAND STEWARD. OTHER SEASONAL POSITIONS PROVIDE INTERPRETIVE RANGER SERVICES AND PAID SUMMER-EXPERIENCE LAND STEWARD OPPORTUNITIES FOR CONSERVATION-ORIENTED COLLEGE STUDENTS. THE STEWARDSHIP PROGRAM WILL CONTINUE TO GROW IN 2019 TO MEET ADDITIONAL NEEDS WITH A NEWLY-CREATED PROFESSIONAL FORESTER POSITION. KEY STEWARDSHIP HIGHLIGHTS PREPARED AND LAUNCHED THE BLACK LOCUST COPPICE GROVES AT WILTON MEADOWS NATURE PRESERVE AS A KEYSTONE PARCEL IN THE SUSQUEHANNA RIVERLANDS OF YORK COUNTY, DIRECTLY CONNECTING WRIGHTSVILLE WITH ITS SURROUNDING NATURAL LANDSCAPE VIA THE MASON- DIXON TRAIL. WITH ITS SCENIC MEADOW VIEWS AND BLACK LOCUST COPPICE GROVES, THESE EFFORTS WILL HELP DISTINGUISH WRIGHTSVILLE AS A RIVER TOWN AND A TRAIL TOWN. ESTABLISHED FALMOUTH FOREST GARDEN AT THE CONOY WETLANDS NATURE PRESERVE-A TRAILSIDE FOREST GARDEN OF PERENNIAL, NATIVE, CROP-PRODUCING PLANT SPECIES DESIGNED TO RESTORE FIVE ACRES OF FALLOW SUSQUEHANNA RIVER FLOODPLAIN. THANKS TO ASSISTANCE FROM THE LANCASTER COUNTY COMMUNITY FOUNDATION AND THE ROTARY CLUB OF LANCASTER, HUNDREDS OF VISITORS TO THE MULTI-MODAL TRAIL (INCLUDING THOSE WITH LIMITED MOBILITY) WILL EXPERIENCE THE BOUNTIFUL GARDEN OF OUR REGION'S NATIVE FLORA THROUGH FRUIT, NUTS, AND HERBS INCLUDING PAW-PAWS, PERSIMMONS, BLACK WALNUTS, AND SERVICEBERRIES.

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
AT KELLYS RUN NATURE PRESERVE (FORMERLY KNOWN AS HOLTWOOD	PARK).
SUPPORTED BY BAYER'S BEE CARE PROGRAM, NEW BELGIUM BREWIN	G COMPANY, PPL
ELECTRIC UTILITIES, NATIONAL WILDLIFE FEDERATION, SCOUTS,	WILLIS AND
ELSIE SHENK FOUNDATION, AND HOLTWOOD RESIDENTS JOE FIELDS	AND JONATHAN
SMUCKER (OF SMUCKER'S FIELDS OF HONEY), THE POLLINATOR PA	RK IS DIRECTLY
ADDRESSING THE DECLINE OF POLLINATOR FRIENDLY HABITAT THR	OUGH AN EFFORT
TO REUSE AND REVITALIZE AN ABANDONED COMMUNITY PARK.	
DEVELOPED EMERGENCY RESPONSE PLANS AND COLLABORATED WITH	FIRST
RESPONDERS IN A SEARCH AND RESCUE TRAINING AT THE WELSH MO	OUNTAIN NATURE
PRESERVE.	
IMPLEMENTED WAYFINDING AND MILE-MARKER SIGNAGE ACROSS THE	SIX NATURE
PRESERVES THAT ARE IN THE CONSERVATION AREA.	
RESTORED BLACK LOCUST COPPICE GROVES AT WILTON MEADOWS, FA	
GARDEN AT THE CONOY WETLANDS, AND THE POLLINATOR PARK AT I	
NATURE PRESERVE. THESE ARE ALL EXAMPLES OF LAND MANAGEMEN	
INCORPORATES NATIVE PLANTS, WHICH PROVIDE FOOD AND SHELTER	
BIRDS, BEES, BUTTERFLIES AND OTHER INSECTS THAT PERFORM ES	
POLLINATION SERVICES.	
FORM OOG DARW TIT LINE AG DROGRAM GERLITOR AGGOVER TOWN	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMEN	VTS:
THE CONSERVANCY HAS PARTNERED WITH NORTHBAY AND THE SCHOOL	. DIGERTON OF
LANCASTER, THANKS TO A \$750,310 NOAA CHESAPEAKE BAY WATERS	
AND TRAINING GRANT THAT WILL HELP US REACH OVER 2,700 STUI	
TEACHERS OVER THE NEXT THREE YEARS	NEW TO WIND

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23~7046908
WITH THE COMPLETION OF THE CLIMBERS RUN CONSERVATION AND	MANAGEMENT
PLAN FUNDED BY THE PA DCNR AND THE THOMAS AND GEORGINA RU	SSO FAMILY
FOUNDATION, THE CONSERVANCY WILL CONTINUE IMPROVEMENTS TO	THE PRESERVE
AND CENTER RELATED TO ACCESS, OUTDOOR RESTROOM FACILITIES	, POLLINATORS,
NATIVE HABITAT RESTORATION AND A NATURAL PLAYGROUND.	
MORE THAN 30 COMMUNITY PARTNERS LED LEARNING ACTIVITIES A	BOUT TRAILS,
WILDLIFE RESEARCH, NATURAL SCIENCES, EDIBLE PLANTS, POLLI	NATORS, AND
NATIVE PLANTS AT CLIMBERS RUN NATURE PRESERVE, SERVING AS	THE
CONSERVANCY'S COMMUNITY HUB IN SOUTHERN LANCASTER COUNTY.	
THROUGH COMMUNITY DRIVEN PARTNERSHIP EVENTS AND ACTIVITIE	S, WE ENGAGED
MORE THAN 3,660 PEOPLE EAGER TO LEARN ABOUT SAVING HABITA	T, WILDLIFE,
AND NATURAL AREAS FOR HIKING AND EXPLORATION.	
THANKS TO ENVIRONMENTAL EDUCATION PARTNERS INCLUDING NORT	HBAY, BOY
SCOUTS OF AMERICA, DONEGAL TROUT UNLIMITED, PA MASTER NATI	URALIST, AND
THE CHESA-PEAKE BAY FOUNDATION, WE REACHED 653 STUDENTS FI	ROM THE SCHOOL
DISTRICT OF LANCASTER, PENN MANOR, SOLANCO, EASTERN LANCAS	STER COUNTY,
AND LOCAL AND REGIONAL YOUTH ORGANIZATIONS SERVING ELEMENT	TARY THROUGH
HIGH SCHOOL STUDENTS.	· · · · · · · · · · · · · · · · · · ·
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
PROGRAM 4 - URBAN GREENING AND CLEAN WATER	
FORESTS RECHARGE GROUNDWATER RESOURCES AND REDUCE EROSION	ON
UNPROTECTED OR DEVELOPED SOIL, WHICH IN TURN REDUCES RUNOR	FF INTO OUR
STREAMS AND WATERWAYS. TREE CANOPY ALSO HELPS SLOW RAINDRO	OPS BEFORE ule 0 (Form 990 or 990-EZ) (2018)

Name of the organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 THEY HIT THE GROUND, WHICH KEEPS THE SOIL INTACT. TREE ROOTS ABSORB AND FILTER WATER BEFORE RELEASING IT BACK INTO THE AIR. PROTECTING FORESTS PREVENTS LAND FROM BECOMING A SOURCE OF POLLUTION. DURING 2018, THE CONSERVANCY PROTECTED 42 MILES OF RIVERS, STREAMS AND CREEKS RUNNING THROUGH OUR PRESERVES. OUR NUMBER ONE ACTION STEP FOR 2018 WAS TO CREATE HABITAT AND HOMEOWNERS WERE ENCOURAGED TO IDENTIFY AND REMOVE AGGRESSIVE INVASIVE PLANTS ON THEIR PROPERTIES. BUILDING NATIVE HABITAT IS THE QUICKEST WAY TO SUPPORT WILDLIFE AND INTERCEPT AND CLEAN POLLUTED WATER BEFORE IT REACHES OUR STREAMS. IN ITS SECOND YEAR, LANCASTER WATER WEEK CONTINUED TO BUILD MOMENTUM TOWARD CLEAN STREAMS AND RIVERS IN LANCASTER COUNTY. WITH OVER 4,500 PEOPLE ATTENDING AT LEAST ONE OF 22 EVENTS, THE CONSERVANCY GAVE OUT OVER 450 NATIVE TREES AND REMOVED FIVE AND A HALF TONS OF REFUSE FROM THE CONESTOGA RIVER. DURING THE LAST TWO YEARS, WE AWARDED \$80,000 IN GRANTS TO LOCAL ORGANIZATIONS, PLANTED 2,100 RIPARIAN TREES, REMOVED OVER 7 TONS OF REFUSE FROM THE CONESTOGA RIVER, DISTRIBUTED 825 NATIVE TREES, EDUCATED 200 STUDENTS AND MONITORED 28 NEW STREAM SITES. LANCASTER TREE TENDERS IS A COLLABORATIVE EFFORT OF THE CONSERVANCY, THE CITY OF LANCASTER AND THE LANCASTER CITY ALLIANCE WHOSE GOAL IS TO ENHANCE LANCASTER'S URBAN FOREST BY EMPOWERING NEIGHBORHOODS TO PLANT AND CARE FOR TREES. THIS IS POSSIBLE THROUGH THE HELP OF RESIDENTS, VOLUNTEERS, AND DONORS INCLUDING THE ROTARY CLUB OF LANCASTER,

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
COMMUNITY MENNONITE CHURCH OF LANCASTER, AND THE SIERRA C	LUB.
EXPENSES \$ 272,646. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.
FORM 990, PART VI, SECTION A, LINE 6:	
MEMBERS ARE DEFINED IN THE BYLAWS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS VOTE ON CHANGES TO THE BY-LAWS AND ELECTION OF TH	E BOARD OF
DIRECTORS.	
FORM 990, PART VI, SECTION A, LINE 7B:	
CHANGES TO THE BY-LAWS ONLY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
A COPY OF THE FORM 990 AND RELATED SCHEDULES IS REVIEWED	BY THE AUDIT
COMMITTEE, THE BOARD AND PRESIDENT & CEO BEFORE IT IS FIL	ED.
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS MUST MAKE ANY CONFLICT KNOWN AND REFRAIN FRO	OM DISCUSSIONS AND
VOTING.	
FORM 990, PART VI, SECTION B, LINE 15:	
AVAILABLE PUBLIC DATA WAS RESEARCHED, A HUMAN RESOURCE PRO	OFESSIONAL WAS
CONSULTED AND COMPENSATION WAS REVIEWED WITH AND APPROVED	BY THE BOARD OF
DIRECTORS.	

UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL	EXPENSES:
RENTAL MAINTENANCE:	
PROGRAM SERVICE EXPENSES	43,888.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	43,888.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	36,837.
MANAGEMENT AND GENERAL EXPENSES	2,761.
FUNDRAISING EXPENSES	150.
TOTAL EXPENSES	39,748.
PUBLICATIONS:	
PROGRAM SERVICE EXPENSES	24,802.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	24,802.
ANNUAL APPEAL:	
PROGRAM SERVICE EXPENSES	
MANAGEMENT AND GENERAL EXPENSES	
FUNDRAISING EXPENSES	
TOTAL EXPENSES	40.00
EDUCATION:	
PROGRAM SERVICE EXPENSES	
832212 10-10-18	Schedule () (Form 990 or 990 EZ) (2019)

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
MANAGEMENT AND GENERAL EXPENSES	10,846.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,962.
TRUCK/ TRAILOR EXPENSE:	
PROGRAM SERVICE EXPENSES	11,435.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	
MATERIALS AND SUPPLIES:	
PROGRAM SERVICE EXPENSES	
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	
DONOR CULTIVATION:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	6,890.
TOTAL EXPENSES	6,890.
DUES & SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	5,439.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,439.

FUNDRAISING EXPENSES