** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2020 calendar year, or tax year beginning and end	ing						
В	Check if applicat	C Name of organization		D Employer identifi	cation number				
Г	Addr	LANCASTER COUNTY CONSERVANCY							
F	Name			23-70469	08				
F	Initial return	DO 1 (1 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2 (2	m/suite	E Telephone numbe					
F	Final	117 COUTH WEST END AVE	.,, 00.10	717-392-					
	termi			G Gross receipts \$ 11,521,761.					
	Amer	nded TANCACMED DA 17603_2206		H(a) Is this a group return					
	Appli tion	F Name and address of principal officer, FILLILE WINGER		for subordinates	? Yes X No				
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No				
1	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or □	527	lf "No," attach a	list. See instructions				
		te: ► WWW.LANCASTERCONSERVANCY.ORG		H(c) Group exemptio					
			L Year c	of formation: 1969 N	A State of legal domicile: PA				
P	art I	Summary							
a	1	Briefly describe the organization's mission or most significant activities: THE MIS							
Š		COUNTY CONSERVANCY IS "PROVIDING WILD AND FO							
ř	2	Check this box if the organization discontinued its operations or disposed o	f more t	1					
Š	3	Number of voting members of the governing body (Part VI, line 1a)		<u>17</u>					
∞ ≪	4	Number of independent voting members of the governing body (Part VI, line 1b)			17 19				
Activities & Governance	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			200				
	6	Total number of volunteers (estimate if necessary)			0.				
Ac	/a	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		7,623,594.	11,313,769.				
Jue	9	Program service revenue (Part VIII, line 2g)		18,836.	21,637.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		178,038.	136,355.				
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-47,725.	-66,537.				
	i	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,772,743.	11,405,224.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		54,739.	34,369.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
Ø	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,113,412.	1,205,033.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
фe	b	Total fundraising expenses (Part IX, column (D), line 25) 239,524.	. \square						
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		812,516.	823,367.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,980,667.	2,062,769.				
	19	Revenue less expenses. Subtract line 18 from line 12		5,792,076.	9,342,455.				
t Assets or id Balances				inning of Current Year	End of Year				
set	20	Total assets (Part X, line 16)	<u> </u>	55,784,485.	65,247,902.				
Net A:	21	Total liabilities (Part X, line 26)	-	1,194,826.	645,708.				
	rt II	Net assets or fund balances. Subtract line 21 from line 20		4,589,659.	64,602,194.				
		Ities of perjury, I declare that have examined this return, including accompanying schedules and s	totomon	to and to the heat of my	knowledge and belief it is				
		t, and complete Deptaration of preparer/(other than officer) is based on all information of which pr			Knowledge and Deller, it is				
uc,	COLLEC	t, and complete benal story or properly (other trials officer) is based on all information of which pr	срагот п	as any knowledge.	6/21				
Sigr	.	Signature of officer		Date	0/21				
ng: lere		N PHILIP WENGER, PRESIDENT/CEO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature \	Da		PTIN				
aid	ļ	GARY J. DUBAS	$ \gamma $	15/2021 If self-employe					
		Firm's name MCKONLY & ASBURY, LLP			23-1909723				
	Only	Firm's address 415 FALLOWFIELD ROAD							
		CAMP HILL, PA 17011		Phone no. 717	7-761-7910				
1av	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No				

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF THE LANCASTER COUNTY CONSERVANCY IS "PROVIDING WILD AND
	FORESTED LANDS AND CLEAN WATERWAYS FOR OUR COMMUNITY. FOREVER". THE
	CHARITABLE PURPOSES OF THE LANCASTER COUNTY CONSERVANCY INCLUDE
	PRESERVATION OF NATURAL LANDS, ECOSYSTEMS, LANDSCAPES AND WATERWAYS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	207 100
Tu	PROGRAM 1 - LAND PROTECTION AND ACQUISITION
	INCOME I MAD INCIDENTAL INCOME INCOME.
	PROTECTING OUR LAND FOREVER
	SOME LANDS ARE SO BEAUTIFUL, SO RARE, AND SO NATURAL THAT THEY MUST BE
	PROTECTED FOR ALL TO ENJOY.
	OUR LAND PROTECTION EFFORTS ARE ACCELERATING FOR THE SAKE OF NATURE AND
	OUR COMMUNITY.
	ONE THING WE LEARNED FROM COVID IS THAT THE FUTURE OF CONSERVATION
	DEMANDS OPPORTUNITIES FOR EVERYONE TO EXPERIENCE HIGH-QUALITY
	ACCESSIBLE NATURAL SPACES. WE ARE FORTUNATE TO HAVE A GREAT PARTNER IN
	THE PENNSYLVANIA DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES (PA
	DCNR) THROUGH THE KEYSTONE FUND. THIS YEAR, WE SAW A SHIFT IN THE
4b	(Code:) (Expenses \$846,746. including grants of \$34,369.) (Revenue \$
	PROGRAM 2 LAND STEWARDSHIP
	THE COUNTY OF TH
	RESTORE AND CONNECT OUR LAND
	OUR JOB DOES NOT END ONCE THE LAND IS PURCHASED. OUR STEWARDSHIP TEAM
	UNDERTAKES THE VERY DELIBERATE AND TIME-CONSUMING PROCESS OF
	INCORPORATING EACH NEW TRACT OF LAND INTO AN OVERALL LAND MANAGEMENT
	PLAN FOR OUR PRESERVES. THIS IS A GREAT RESPONSIBILITY; ESPECIALLY IN A
	FRAGMENTED LANDSCAPE SUCH AS LANCASTER COUNTY WHERE ONLY 16% OF OUR
	LAND REMAINS FORESTED. THE CONSERVANCY WORKED HARD IN 2020 TO ENSURE
	OUR COMMUNITY COULD REMAIN CONNECTED TO NATURE AND EACH OTHER. WE
	WORKED QUICKLY TO IMPROVE ACCESS TO KEY NATURE PRESERVES, PROVIDE
	TRAILHEAD EDUCATION FOR VISITORS, AND CREATE MOMENTS FOR LEARNING AND
4c	(Code:) (Expenses \$ 392,987. including grants of \$) (Revenue \$
	PROGRAM 3 COMMUNITY IMPACT
	ENGAGING OUR COMMUNITY
	OVER THE PAST SEVERAL YEARS THE CONSERVANCY HAS DELIBERATELY CULTIVATED
	COMMUNITY FOCUSED EVENTS TO ENGAGE THE PUBLIC AND EXPAND AWARENESS
	ABOUT THE CONSERVANCY'S WORK BEYOND OUR TRADITIONAL LAND TRUST
	SUPPORTERS.
	THIS YEAR GAVE US THE OPPORTUNITY TO INNOVATE NEW WAYS TO ENGAGE OUR
	COMMUNITY IN CONSERVATION. AS THE PANDEMIC SPREAD, OUR ENGAGEMENT
	PRIORITIES SHIFTED TO OUR PRESERVES AND TRAILS WITH THE GOAL OF SAFETY.
	OUR MESSAGING FOCUSED ON EDUCATING PEOPLE, MANY OF THEM NEW TO OUTDOOR
	RECREATION, ON HOW TO HIKE SMART, LEAVE NO TRACE, AND STAY COVID SAFE
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,566,932.
• •	Total program service expenses

Form 990 (2020) LANCASTER COUNTY CONSERVANCY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	1		,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	ļ	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,]	3.5	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			۱,,
	Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	ļ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			!
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l		
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			••
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			7,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	**	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		3.5	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>~</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Δ.
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		Х
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		Х
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	+	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		Х
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	x	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u>~</u>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		Х
no-	complete Schedule G, Part III	202		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20D	\dashv	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		x	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	47	

Form 990 (2020)

LANCASTER COUNTY CONSERVANCY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	₩
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	İ		ĺ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete]
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		 -
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZSa		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	17	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		v	
	contributions? If "Yes," complete Schedule M	30	X	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32	1	Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	-	
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		
U 4	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Par	Note: All Form 990 filers are required to complete Schedule O	38	Х	
rai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> Т,		
4	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable	\vdash	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 23 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	x	
32004	12-23-20	Form		2020)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9<u>a</u> a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Х **14a** Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	l		ŀ
b	Enter the number of voting members included on line 1a, above, who are independent1b17			i
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
-	of officers, directors, trustees, or key employees to a management company or other person?	.3	i	Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	x	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00		
9	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	3		
	This Section B requests information about policies not required by the internal nevertie Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			_ ==
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	İ	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	.,,,,		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	-
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ū	in Schedule O how this was done	12c	х	
3	Did the organization have a written whistleblower policy?	13	X	
4	Did the organization have a written document retention and destruction policy?	14	Х	
5	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	Ī		
9	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ou	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	İ	l	
	exempt status with respect to such arrangements?	16b		-
ec	tion C. Disclosure	100		
7	List the states with which a copy of this Form 990 is required to be filed ▶PA			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	oniv) a	availah	le
-	for public inspection. Indicate how you made these available. Check all that apply.			-
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financi	ial	
-	statements available to the public during the tax year.		· - .	
0	State the name, address, and telephone number of the person who possesses the organization's books and records			
-	PHILLIP R WENGER, PRESIDENT & CEO - 717-392-7891			
	117 S WEST FND AVENUE LANCASTER DA 17603			

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	ıniza	tion	con	nper	nsat	ed any current officer, d	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar	nd a director/trus			(ee)	from	from related	other
	(list any hours for	director			ĺ			the organization	organizations (W-2/1099-MISC)	compensation from the
	related	1 5	tee			saled		(W-2/1099-MISC)	(***2/1099****180)	organization
	organizations	ruste	al trus		yee	шреп	İ	(11 2) 1000 111100)		and related
	below	Individual trustee	Institutional trustee		Key employee	Highest compensated employee	ᡖ			organizations
	line)	Indiv	Instit	Officer	Keye	High emp	Former			
(1) PHILIP R WENGER	40.00								_	
PRESIDENT/CEO		<u> </u>		Х				153,575.	0.	11,836.
(2) KATHIE S GONICK	40.00									
IN-HOUSE COUNSEL/SVP LAND PROTECTION			Ш			X		134,664.	0.	5,482.
(3) JOHN F PYFER JR	5.00								_	
BOARD MEMBER/ BOARD CHAIR		X		X				0.	0.	0.
(4) JOHN MCGRANN	5.00									•
BOARD MEMBER/ PAST BOARD CHAIR		X		Х	_			0.	0.	0.
(5) DR. SARA LAMICHANE	5.00								2	•
BOARD MEMBER/BOARD VICE CHAIR		Х		Х				0.	0.	0.
(6) JENNIFER LAUVER	5.00								_	•
BOARD MEMBER/TREASURER		Х	-	Х				0.	0.	0.
(7) CURTIS L. MILLER	5.00								_	•
BOARD MEMBER/TREASURER		Х		Х				0.	0.	0.
(8) ANDREA CAMPBELL	5.00		İ							•
BOARD MEMBER/SECRETARY		Х		Х				0.	0.	0.
(9) CHRISTOPHER GINDER	5.00			_ [•
BOARD MEMBER/SECRETARY		Х		Х				0.	0.	0.
(10) DAN ARDIA	5.00							^		0
BOARD MEMBER		Х				_		0.	0.	0.
(11) SPIKE BRANT	5.00		l						0	0
BOARD MEMBER	F 00	X				\dashv		0.	0.	0.
(12) J MICHAEL FLANAGAN	5.00	х			ĺ			0.	0.	0.
BOARD MEMBER	5.00	^			\dashv	-			<u>_</u>	<u> </u>
(13) JULIE L. JONES, MD BOARD MEMBER	5.00	x		1				0.	0.	0.
(14) JAMIE MORRISON	5.00	^		\dashv	\dashv	\dashv				
BOARD MEMBER	3.00	v	Ī					0.	0.	0.
(15) ERIC NORDSTROM	5.00	Х	\dashv	\dashv	-	\dashv			0.	
BOARD MEMBER	2.00	x	-					0.	0.	0.
(16) ALAN S PETERSON, MD	5.00		\dashv	\dashv		\dashv				
BOARD MEMBER	3.00	х						0.	0.	0.
(17) CARL PIKE, PHD	5.00		-+	一		\dashv	\dashv			
BOARD MEMBER	- 3,00	x						0.	0.	0.
Event Hambert		41								- 000

Form 990 (2020)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(de	not c	Pos			one	Reportable	Reportab	le	E	stimat	ed
	hours per	box	k, unle	ss pei	rson i	is bot	h an	compensation	compensat		a	ımount	of
	week		icer ar	lo a o	irecto	or/trus	Tee)	from	from relate			other	
	(list any	recto						the	organizatio		1	npens	
	related	or di	98			ated		organization	(W-2/1099-M	ISC)		from th	
	organizations	trustee or director	trust		8	ubeus		(W-2/1099-MISC)				ganiza nd rela	
	below	Jual t	nstitutional trustee		nploy	st cor	, ,					ganizat	
	line)	Individual t	Institu	Officer	Key employee	Highest compensated employee	Former				``	,	
(18) JAMIE ROTTMUND	5.00												
BOARD MEMBER		X					ļ	0.		0.			0.
(19) DAVID SHENK	5.00												
BOARD MEMBER		Х						0.		0.			0.
(20) ALEX SNYDER, ESQUIRE	5.00												
BOARD MEMBER		Х						0.		0.	l .		0.
(21) ANDRES ZORILLA	5.00												
BOARD MEMBER		Х						0.		0.	l		_0.
													_
											<u>. </u>		
				ĺ									
1b Subtotal			,			I	▶	288,239.		0.	1	7,3	<u> 18.</u>
c Total from continuation sheets to Part VII	eets to Part VII, Section A 0.									0.			
d Total (add lines 1b and 1c)								288,239.		0.	1	7,3	<u> 18.</u>
2 Total number of individuals (including but no	ot limited to the	ose I	listed	d abo	ove)) who	o rec	ceived more than \$100,0	000 of reportabl	e			_
compensation from the organization													2
												Yes	No
3 Did the organization list any former officer,			•	-			-	,	-		ļ		
line 1a? If "Yes," complete Schedule J for su											_3_		X
4 For any individual listed on line 1a, is the sur													
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a								d organization or individ	ual for services				
rendered to the organization? If "Yes." comp	olete Schedule	J fo	r su	ch p	ersc	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest con	•									pensat	tion fr	om	
the organization. Report compensation for the	ne calendar ye	ar er	naine	g wit	th oi	r Witi	nın t		ar.				
(A) Name and business a	address	NΤΩ	NE					(B) Description of se	ervices	C)) ombe	رَ) nsatior	1
Nume and business t	200,000	иО	ME				+	2000 pilon or oc		<u> </u>			·
										İ			
					_		+						
							+						
							-						
Total number of independent contractors (including the contractors)	cluding but no	t lim	ited	to th	nose	e liste	ed a	bove) who received mo	re than				
\$100,000 of compensation from the organiza	=				0								

<u> </u>			Check if Schedule O contains a respon	se or note to any line	a in this Part VIII			
			Check if Schedule O contains a respon	se of flote to any line	(A) Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue excluded
ر د ب	<u> </u>	а	Federated campaigns 1a					
ran	יחוז, י							
S,	Ĭ	С	Fundraising events 1c	537,722.			j	
ij.	D	d	Related organizations 1d					
S,		е	Government grants (contributions) 1e	834,776.				
tion	3	f	All other contributions, gifts, grants, and					
흱	1		similar amounts not included above 1f	9,941,271.				
Contributions, Gifts, Grants	2	_		2,618,871.	11 212 760			
<u>()</u> (<u> </u>	h	Total. Add lines 1a-1f	Business Code	11,313,769.			
_		_	PRESERVE MANAGEMENT INCOME	900099	21,637.	21,637.		
ice.	2			- 300033	21,037.	21,037.		
Ser	Ě	b		-				
E		d		_				
Program Service	1	e						
Pro		f	All other program service revenue					
			Total. Add lines 2a-2f		21,637.			
	3		Investment income (including dividends, into	erest, and				
			other similar amounts)		136,355.			136,355.
	4		Income from investment of tax-exempt bond	d proceeds 🕨 📘				
	5		Royalties					
			(i) Real	(ii) Personal				
	6		Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
	_		Net rental income or (loss) Gross amount from sales of (i) Securities				· · · · · · · · · · · · · · · ·	
	′	-	assets other than inventory 7a	(ii) Other				
	ĺ		Less: cost or other basis	+				
<u>o</u>			and sales expenses7b					
ēn			Gain or (loss) 7c					
Revenue			Net gain or (loss)					"
Other	1	а	Gross income from fundraising events (not including \$ 537,722. of					
•			contributions reported on line 1c). See					
			Part IV, line 18	35,525.				
				3b 116,537.				
			Net income or (loss) from fundraising events	>	-81,012.			-81,012.
	9		Gross income from gaming activities. See					
			Part IV, line 19					į
ļ)b				
			Net income or (loss) from gaming activities	_				
	10		Gross sales of inventory, less returns					
				Da Db				
			Net income or (loss) from sales of inventory					
		<u>~</u>	The modifie of flossy from sales of five flory	Business Code				
snc	11 :	a '	OTHER REVENUE	900099	14,475.	14,475.		
Miscellaneous Revenue		b						
뚫		c į						
¥ĕ		d .	All other revenue					
		e '	Total. Add lines 11a-11d		14,475.			
	12		Total revenue. See instructions	▶	11,405,224.	36,112.	0.	55,343.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 34,369. 34,369. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 237,797. 29,402. 38,358. trustees, and key employees 305,557. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 68,563. Other salaries and wages 712,534. 554,522. 89,449. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 186,942. 148,989. 15,084. 22,869. Other employee benefits Payroll taxes 10 Fees for services (nonemployees): a Management 25,123. 25,123. Legal 35,000. 35,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13,111. 13,111. 13 Office expenses Information technology 14 Royalties 15 62,579. 62,579. 16 Occupancy 69. 75. 6. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 1,406. 1,406. 20 Interest Payments to affiliates 21 77,132. 65,786. 11,346. Depreciation, depletion, and amortization 22 24,957. 8,036. 16,921. 23 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24è amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 300,954. 217,901. 83,053. a OTHER EXPENSES MISCELLANEOUS 101,480. 80,446. 21,034. 57,441. 57,441. c RENTAL MAINTENANCE 36,427. 36,427. d HOUSE EXPENSE 45,783. 87.682. 36,110. 5,789. e All other expenses 2,062,769. 1,566,932. 256,313. 239,524. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,545.	1	1,545.
	2	Savings and temporary cash investments			862,246.	2	1,484,413.
	3	Pledges and grants receivable, net			2,784,703.	3	7,190,253.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial c	contributor, or 35%			
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqu	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ģ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges	34,893.	9	51,819.		
	10a	Land, buildings, and equipment: cost or other	·				
		basis. Complete Part VI of Schedule D	. 10a	48,722,398.			
	Ь	Less: accumulated depreciation	10b	693,626.	44,218,551.	10c	48,028,772.
	11	Investments - publicly traded securities	6,301,672.	11	6,875,077.		
	12	Investments - other securities. See Part IV, line	1,277,827.	12	1,305,856.		
	13	Investments - program-related. See Part IV, lin			13		
	14	Intangible assets	,		14		
	15	Other assets. See Part IV, line 11			303,048.	15	310,167.
	16	Total assets. Add lines 1 through 15 (must ed	qual line 3	3)	55,784,485.	16	65,247,902.
	17	Accounts payable and accrued expenses			91,456.	17	129,784.
	18	Grants payable		18			
	19	Deferred revenue	277,920.	19	310,474.		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complet				21	
Se	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub		T T			
iab		controlled entity or family member of any of th			000 000	22	000 000
_	23	Secured mortgages and notes payable to unre		·	820,000.	23	200,000.
	24	Unsecured notes and loans payable to unrelat	-			24	
	25	Other liabilities (including federal income tax, p	-				
		parties, and other liabilities not included on lin	es 17-24).	Complete Part X	E 450		E 4E0
		of Schedule D			5,450.	25	5,450. 645,708.
	26	Total liabilities. Add lines 17 through 25		► V	1,194,826.	26	045,700.
S		Organizations that follow FASB ASC 958, ch	neck here				
၁၁		and complete lines 27, 28, 32, and 33.		-	46,523,958.		50,471,320.
<u>a</u>	27	Net assets without donor restrictions		1	8,065,701.	27	14,130,874.
g p	28	Net assets with donor restrictions			0,003,701.	28	14,130,074.
ا جَ		Organizations that do not follow FASB ASC	958, cne	ck nere			
9	00	and complete lines 29 through 33.		H		20	
ets	29	Capital stock or trust principal, or current fund				29 30	
1886	30	Paid-in or capital surplus, or land, building, or e				31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated i			54,589,659.	32	64,602,194.
ž		Total liabilities and not assets/fund halances			55,784,485.	33	65,247,902.
	33	Total liabilities and net assets/fund balances			33,702,2031	55	Form 990 (2020)

Form 990 (2020)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11	L,40	5,2	224.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	2,06	2,5	769.		
3	Revenue less expenses. Subtract line 2 from line 1	3				<u> 155.</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	54			559. 62.		
5	5 Net unrealized gains (losses) on investments							
6	Donated services and use of facilities							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			8,9	18.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	64	,60	2,1	94.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	D.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audi	t					
	Act and OMB Circular A-133?			За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	:					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		L		
4.			,	Form	990	(2020)		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7394182.	3529483.	3511403.	7623594.	11313769.	33372431.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ů	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7394182.	3529483.	3511403.	7623594.	11313769.	33372431.
	The portion of total contributions	73311021	33231031	33111031	70200311	113137031	333721311
J	by each person (other than a						
	governmental unit or publicly						l
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	,						9671604
_	column (f)						8671694.
	Public support. Subtract line 5 from line 4.			**			24700737.
	ction B. Total Support					1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	7394182.	3529483.	3511403.	/623594.	11313769.	333/2431.
8	Gross income from interest,		İ				
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	123,972.	138,112.	168,310.	178,038.	136,355.	744,787.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					_	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	78,533.	36,626.	22,671.	44,416.		196,721.
11	Total support. Add lines 7 through 10						34313939.
12	Gross receipts from related activities,	etc. (see instruction	ns)		.,,	12	224,727.
13	First 5 years. If the Form 990 is for the	e organization's firs	st, second, third, fo	ourth, or fifth tax y	ear as a section 50)1(c)(3)	
	organization, check this box and stop				<u>.</u>		,
Sec	tion C. Computation of Public	Support Perc	entage	-			
14	Public support percentage for 2020 (lin	ne 6, column (f), div	ided by line 11, co	olumn (f))		14	71.98 %
15	Public support percentage from 2019	Schedule A, Part II	, line 14			15	84.78 %
16a	33 1/3% support test - 2020. If the or	rganization did not	check the box on	line 13, and line 1	4 is 33 1/3% or mo	ore, check this box	and
	stop here. The organization qualifies a	s a publicly suppo	rted organization			, , , , , , , , , , , , ,	▶ X
b	33 1/3% support test - 2019. If the or	rganization did not	check a box on lir	ne 13 or 16a, and I	ine 15 is 33 1/3%	or more, check this	box
	and stop here. The organization qualif						
	10% -facts-and-circumstances test -						
	and if the organization meets the facts						
	meets the facts-and-circumstances tes						
	10% -facts-and-circumstances test -	-	•	* ''			
	more, and if the organization meets the	•					
	organization meets the facts-and-circui		· ·		•		
	Private foundation. If the organization		•	• •	•		
	Treate Touridation. If the Organization	and not check a D	on on line 10, 10a,	· · · · · · · · · · · · · · · · · · ·		dule A /Form 900	

| Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	oron, product com.	proto r dre mj	, <u></u>			
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
;	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that						
á	are not an unrelated trade or bus-						
i	ness under section 513						
4	Tax revenues levied for the organ-						
i	zation's benefit and either paid to				1		
(or expended on its behalf						
5	The value of services or facilities						
	urnished by a governmental unit to						
t	he organization without charge						
6	Fotal. Add lines 1 through 5					-	
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					 , 	
fi e	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the mount on line 13 for the year						5
c A	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sect	ion B. Total Support		,				
	lar year (or fiscal year beginning in) ► 📙	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						!
S	Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, and income from similar sources						
bί	Inrelated business taxable income				ľ	3	
	ess section 511 taxes) from businesses cquired after June 30, 1975						
c A	dd lines 10a and 10b						
a w	let income from unrelated business ctivities not included in line 10b, thether or not the business is egularly carried on					;	
0	other income. Do not include gain r loss from the sale of capital ssets (Explain in Part VI.)						
13 T	otal support. (Add lines 9, 10c, 11, and 12.)						
14 F	irst 5 years. If the Form 990 is for the	organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organizatio	n,
	heck this box and stop here		·····	•••••			
	on C. Computation of Public			<u> </u>			
	ublic support percentage for 2020 (lin		· ·	olumn (f))		15	<u>%</u>
	ublic support percentage from 2019 S					16	<u>%</u>
	on D. Computation of Invest			10 1 (0)			
	vestment income percentage for 202					17	%
	vestment income percentage from 20					18	<u>%</u>
	3 1/3% support tests - 2020. If the coorse than 33 1/3%, check this box and						P
	ore than 33 1/3%, check this box and 3 1/3% support tests - 2019. If the c						d
	ne 18 is not more than 33 1/3%, check						
	rivate foundation. If the organization			•		=	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

			Yes	;	No
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ental entity (see in	struction		No
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b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

1	Chack here if the organization estisfied the Integral Part Test as a qualify			Part VI\ See instructions
'	Check here if the organization satisfied the Integral Part Test as a qualifying All other Type III non-functionally integrated supporting organizations mu		•	Part VI). See instructions.
Sec	tion A - Adjusted Net Income	st complete s	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrated	Type III supporting organ	nization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2020

Pai	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Org	anizations _{(continu}	ıed)	<u> </u>
Sect	tion D - Distributions	· ·			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	าร	3	
4	Amounts paid to acquire exempt-use assets		•	4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is responsive	9		
	(provide details in Part VI). See instructions.	,		8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
	Entro o amount avidoo s / moo annount	(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	s	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-		1		
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2020 from Section D,				
	line 7: \$			i	
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.	-			
	Remaining underdistributions for years prior to 2020, if			Ī	
	any. Subtract lines 3g and 4a from line 2. For result greater			- 1	
	than zero, explain in Part VI. See instructions.				
	Remaining underdistributions for 2020. Subtract lines 3h			Î	
	and 4b from line 1. For result greater than zero, explain in			- 1	
	Part VI. See instructions.				
	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.			i	
	Breakdown of line 7:			1	
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019			\dashv	· · · · · · · · · · · · · · · · · · ·
	Excess from 2020				
	LA0000 HOTH AUAU	I	1		

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 LANCASTER COUNTY CONSERVANCY

23-7046908 Page 8

Schedule B

(Form 990, 990-**EZ**, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.
➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

Employer identification number

<u>_</u>	ANCASTER COUNTY CONSERVANCY	23-7046908
Organization type (check	cone):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
General Rule For an organization	c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling s	\$5,000 or more (in money or
	y one contributor. Complete Parts I and II. See instructions for determining a contributor's	total contributions.
Special Rules		
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support te and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amoun Z, line 1. Complete Parts I and II.	r 16b, and that received from
contributor, durin literary, or educat	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from argethe year, total contributions of more than \$1,000 exclusively for religious, charitable, scie ional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entity) instead of the contributor name and address), II, and III.	ntific,
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an section sections, charitable, etc., purposes, but no such contributions totaled more the total contributions that were received during the year for an exclusively religious, implete any of the parts unless the General Rule applies to this organization because it rele, etc., contributions totaling \$5,000 or more during the year	re than \$1,000. If this box charitable, etc., eceived nonexclusively
but it must answer "No" or	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its For the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PE).	

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY

23-7046908

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$758,129.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,243,347.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,213,824.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$161,700.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$450,638.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY

23-7046908

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$500,328.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY

23-7046908

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	LAND	s 1,243,347.	05/21/20
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	LAND	(See Instructions.)	
-		\$ 1,213,824.	10/26/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	LAND		
(a)		\$161,700.	_11/19/20_
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
023453 11-25-2	20	\$Schedule B (Form 9	90, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization Employer identification number 23-7046908 LANCASTER COUNTY CONSERVANCY Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		·
		(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	funds	
	are the organization's property, subject to the organization's	_		Yes No
6	Did the organization inform all grantees, donors, and donor a			
_	for charitable purposes and not for the benefit of the donor or			
	· ·		•	Yes No
Pa	rt II Conservation Easements. Complete if the org			
1	Purpose(s) of conservation easements held by the organization			
	X Preservation of land for public use (for example, recreat	· · · · · · · · · · · · · · · · · · ·	nistorically	important land area
	X Protection of natural habitat	Preservation of a c		
	X Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of a	conserva	tion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	72
b				793.00
С	Number of conservation easements on a certified historic stru			0
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register		2d	0
3	Number of conservation easements modified, transferred, rele			during the tax
	year ▶ 0			_
4	Number of states where property subject to conservation ease	ement is located ▶ 1		
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·		
	violations, and enforcement of the conservation easements it			X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
	▶ 176			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservation	easemen	ts during the year
	▶ \$6,199.			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)	(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statements	that desc	ribes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	Simila	r Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	_	<u> </u>
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement and b	alance sh	neet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in furthe	rance of p	public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.		
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and balar	nce sheet	works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furtherar	nce of pub	olic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		> :	\$
			_	\$
2	If the organization received or held works of art, historical treas			
	the following amounts required to be reported under FASB AS	-	•	
а	Revenue included on Form 990, Part VIII, line 1	•	> 9	\$
	Assets included in Form 000. Bort V			

283,270.

996,216.

Schedule D (Form 990) 2020

90,260

495,600.

48,028,772.

193,010

500,616.

e Other

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Part VII Investments - Other Securities.	OUNTY CONSERVA		3-7046908 Page
Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	n Form 990, Part IV, line (b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or e	nd of year market value
48 PL 1111 U	(b) Book value	(c) Method of Valuation. Cost of e	nd-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)		-	
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990. Part IV. line 1	I1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			• "
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
	escription		(b) Book value
(1)			
(2)	•		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line 1 Part X Other Liabilities.	5.)	•	
Complete if the organization answered "Yes" on	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	i.
(a) Description of liability	·		(b) Book value
(1) Federal income taxes			
(2) SECURITY DEPOSIT			800.
(3) PREPAID RENT			4,650.
(4)	-		
(5)			
(6)			
(7)			
(8)			
(9)			
			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020 LANCASTER COUNTY CONSERVA	ANCV		23_	7046908 Page
Schedule D (Form 990) 2020 LANCASTER COUNTY CONSERV. Part XI Reconciliation of Revenue per Audited Financial State		Revenue per R		7046908 Page
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
Total revenue, gains, and other support per audited financial statements			1	12,075,304
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	661,162.	,	
b Donated services and use of facilities			1]	
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)	1 - 1	8,918.	.]	
e Add lines 2a through 2d			2e	670,080
3 Subtract line 2e from line 1			3	11,405,224
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b]	
c Add lines 4a and 4b			4c	0 .
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5_	11,405,224
Part XII Reconciliation of Expenses per Audited Financial State	ements With	Expenses per	Returr	າ.
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
Total expenses and losses per audited financial statements			1	2,062,769.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a			
b Prior year adjustments]	
c Other losses] [
d Other (Describe in Part XIII.)]	
e Add lines 2a through 2d			2e	0.
3 Subtract line 2e from line 1			3	2,062,769.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b] [
c Add lines 4a and 4b			4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	2,062,769.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			l; Part X	, line 2; Part XI,
PART II, LINE 9:			···	
THE CONSERVANCY HOLDS CONSERVATION EASEMENT	<u>'S ON VAR</u>	IOUS PROPE	RTIE	S IN
LANCASTER COUNTY THAT ARE DESIGNED TO PROHI	BIT THE	DEVELOPMEN	T OR	
ALTERATION OF THE PROPERTY IN ANY WAY INCOM	SISTENT	WITH THE E	ASEM	ENT.
ALTHOUGH CONSERVATION EASEMENTS BRING SIGNI	FICANT V	ALUE TO TH	E	
CONSERVANCY'S PURPOSE, THEY HAVE NO FINANCIA	AL VALUE	, OTHER TH	AN T	HE DIRECT
ACQUISITION COSTS. FOR THIS REASON, ONLY DI	RECT COS	TS INCURRE	D TO	ACQUIRE
EASEMENTS ARE CAPITALIZED, WHEREAS DONATED	CONSERVA	TION EASEM	ENTS	ARE NOT
	·			

THE CONSERVANCY ALSO HOLDS A CONSERVATION INTEREST IN THE FORM OF A LEASE.

THE LEASE IS BEING RENEWED ON A YEAR-TO-YEAR BASIS AND PAYMENTS ARE

REFLECTED IN THE FINANCIAL STATEMENTS.

EXPENSED AS THEY ARE PAID.

THE CONSERVANCY HAS THE ONGOING COMMITMENT TO ENSURE THE PRESERVATION AND

MAINTENANCE OF ITS CONSERVATION INTERESTS. ALTHOUGH THE AMOUNTS FOR LAND

HELD IN FEE ARE SHOWN AS UNRESTRICTED NET ASSETS IN THE STATEMENT OF

FINANCIAL POSITION, IT IS THE CONSERVANCY'S INTENTION TO HOLD THEM

INDEFINITELY. IN MOST CASES, THE CONSERVANCY WOULD NEED TO OBTAIN THE

PERMISSION OF THE ORIGINAL FUNDER FROM WHICH THE GRANT OR CONTRIBUTION

PROCEEDS USED TO PURCHASE THE LAND HELD IN FEE WERE RECEIVED BEFORE

SELLING A PARCEL OF LAND.

AS OF DECEMBER 31, 2020, THE CONSERVANCY HELD THE FOLLOWING CONSERVATION INTERESTS:

	CARRYING AMOUNT	ACREAGE	
LAND HELD IN FEE	\$47,442,912	6,862	
CONSERVATION EASEMENTS HELD	-		
DIRECTLY	35,525		559
INDIRECTLY	23,938		379
TOTAL	\$47,502,375		
LEASES, CONSERVATION LAND USE		67	
TOTAL ACRES HELD IN FEE OR EASEMENT	TS 7,867		

PART V, LINE 4:

THE CONSERVANCY ACQUIRES CONSERVATION INTERESTS IN LAND, INCLUDING LAND
HELD IN FEE, CONSERVATION EASEMENTS, AND LEASEHOLD INTERESTS IN LAND BY

DONATION AND PURCHASE. LAND PURCHASED AND HELD IN FEE IS RECORDED AT COST.

LAND HELD IN FEE THAT IS RECEIVED BY DONATION IS RECORDED AT FAIR VALUE AT

THE DATE OF DONATION. DONATED LAND, TOTALING APPROXIMATELY 88 ACRES, RECEIVED PRIOR TO DECEMBER 31, 1991, IS NOT RECORDED IN THE FINANCIAL STATEMENTS BECAUSE NO APPRAISAL WAS PERFORMED AT THE TIME OF THE DONATION TO OBTAIN THE FAIR MARKET VALUE OF THE PROPERTY. THE CONSERVANCY HOLDS CONSERVATION EASEMENTS ON VARIOUS PROPERTIES IN LANCASTER COUNTY THAT ARE DESIGNED TO PROHIBIT THE DEVELOPMENT OR ALTERATION OF THE PROPERTY IN ANY WAY INCONSISTENT WITH THE EASEMENT. ALTHOUGH CONSERVATION EASEMENTS BRING SIGNIFICANT VALUE TO THE CONSERVANCY'S PURPOSE, THEY HAVE NO FINANCIAL VALUE, OTHER THAN THE DIRECT ACOUISITION COSTS. FOR THIS REASON, ONLY DIRECT COSTS INCURRED TO ACQUIRE EASEMENTS ARE CAPITALIZED, WHEREAS DONATED CONSERVATION EASEMENTS ARE NOT REFLECTED IN THE FINANCIAL THE CONSERVANCY ALSO HOLDS A CONSERVATION INTEREST IN THE STATEMENTS. FORM OF A LEASE. THE LEASE IS BEING RENEWED ON A YEAR-TO-YEAR BASIS AND PAYMENTS ARE EXPENSED AS THEY ARE PAID. THE CONSERVANCY HAS THE ONGOING COMMITMENT TO ENSURE THE PRESERVATION AND MAINTENANCE OF ITS CONSERVATION INTERESTS. ALTHOUGH THE AMOUNTS FOR LAND HELD IN FEE ARE SHOWN AS UNRESTRICTED NET ASSETS IN THE STATEMENT OF FINANCIAL POSITION, IT IS THE CONSERVANCY'S INTENTION TO HOLD THEM INDEFINITELY. IN MOST CASES, THE CONSERVANCY WOULD NEED TO OBTAIN THE PERMISSION OF THE ORIGINAL FUNDER FROM WHICH THE GRANT OR CONTRIBUTION PROCEEDS USED TO PURCHASE THE LAND HELD IN FEE WERE RECEIVED BEFORE SELLING A PARCEL OF LAND.

PART X, LINE 2:

THE CONSERVANCY IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE

CODE SECTION 501(C)(3). THE CONSERVANCY ADHERES TO THE PROVISIONS OF FASB

ASC 740, INCOME TAXES. ASC 740 ESTABLISHES RULES FOR RECOGNIZING AND

MEASURING TAX POSITIONS TAKEN IN AN INCOME TAX RETURN, INCLUDING

DISCLOSURES OF UNCERTAIN TAX POSITIONS (UTPS). ASC 740 MANDATES THAT

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization							entification number
	ER COUNTY CONSERVA					23-7046	
Part I Fundraising Activities required to complete this part	 Complete if the organization answert. 	ered "\	′es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
1 Indicate whether the organization rais	sed funds through any of the followir	ng activ	√ities.	Check all that apply.			
a Mail solicitations	e Solicita	ition of	non-g	overnment grants			
b Internet and email solicitations	s f Solicita	tion of	gove	nment grants			
c Phone solicitations	g Special	fundra	aising	events			
d In-person solicitations							
2 a Did the organization have a written of			-		itees,	or	
	Part VII) or entity in connection with p					Yes	
b If "Yes," list the 10 highest paid indi- compensated at least \$5,000 by the		ant to	agree	ments under which ti	ne fur	ndraiser is to be	Ð
		(iii)	(iii) Did fundraiser have custody (iv) Gross receipts t		(v)	v) Amount paid	
(i) Name and address of individual	(ii) Activity		raiser ustody	(iv) Gross receipts from activity	tò (or retained by) fundraiser	(vi) Amount paid to (or retained by) organization	
or entity (fundraiser)			ntrol of utions?		listed in col. (i)		
		Yes	No				
					—		
						į	
Tatal		•					
Total 3 List all states in which the organization	a is versistaved as lineared to policit o		utiono	ar has been petified	it is s	vomnt from ros	riotrotion
or licensing.	is registered or licerised to solicit c	OHUHDU	LIONS			xempt from reg	JISTI AUDII
				. .			
	·						
<u> </u>			<u> </u>				

23-	7046908 Page 2
vith gross receip	more than \$15,000 ts greater than \$5,000.
Other events NONE	(d) Total events (add col. (a) through col. (c))
tal number)	001. (0))
	573,247.
	537,722.
	35,525.
···	
	116,537.
>	116,537. -81,012.
more than	
other gaming	(d) Total gaming (add col. (a) through col. (c))
	_
es %	
}	

Schedule G (Form 990 or 990-EZ) 2020 LANCASTER COUNTY CONSERVANCY Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events v (a) Event #1 (b) Event #2 DINNER/AUCTIEXTRAORDINAR Y GIVE (event type) (to (event type) 297,469. 275,778. Gross receipts 261,944. 275,778. 2 Less: Contributions _____ 35,525. Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 8 Entertainment 105,899. 10,638. 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (a) Bingo (c) O bingo/progressive bingo Gross revenue 2 Cash prizes 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Υe Yes 6 Volunteer labor No No No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d)

а	Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:	Yes	□ No
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:	Yes	□ No

Schedule G (Form 990 or 990-EZ) 2020 LANCASTER COUNTY CONSERVANCY	23-7046908 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity to administer charitable gaming?	/ formed
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a 9
b An outside facility	I I
14 Enter the name and address of the person who prepares the organization's gaming/special events books	
Name	
Address -	
15a Does the organization have a contract with a third party from whom the organization receives gaming rev	enue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$a	nd the amount
of gaming revenue retained by the third party ▶\$ c If "Yes," enter name and address of the third party:	
Cili res, entername and address of the third party.	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
vate in the etate parting license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns ((iii) and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

Schedule G	G (Form 990 or 990-EZ)	LANCASTER	COUNTY	CONSERVANCY		23-7046908	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation _(continued)					
		- .		***			
					 		<u> </u>
					•		
	•						
			·				
							
				. .			
				· · ·			
				-			

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number 23-7046908 BUILDING ILLUMINATION (h) Purpose of grant EDEN TWP. / BUSHONG RD FRAILHEAD PAVILLION MARIETTA HISTORICAL or assistance MARIETTA TRAILHEAD X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö ٥. o (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 11,108 696'6 5,241 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LANCASTER COUNTY CONSERVANCY (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table 23-6050625 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization AUTHORITY - 28 PENN SQUARE, SUITE MARIETTA RESTORATION ASSOCIATES LANCASTER COUNTY REDEVELOPMENT 200 - LANCASTER, PA 17603 or government QUARRYVILLE, PA 17566 Name of the organization PA 17547 489 STONY HILL RD EDEN TOWNSHIP MARIETTA, PO BOX 3 Part Part

Schedule I (Form 990) 2020

23-7046908 LANCASTER COUNTY CONSERVANCY Schedule I (Form 990) 2020 Part III

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part IV

Schedule I (Form 990) 2020

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▲ Attach to Form 990.
 ▲ Go to www.irs.gov/Form990 for instructions and the latest information.

QUZU
Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Part I | Questions Regarding Compensation

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

_			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		•	
	First-class or charter travel Housing allowance or residence for personal use		İ	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
D	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	"		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		_
	trustees, and officers, including the OLO/Executive Director, regarding the items checked of fine 14:			-
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
Ŭ	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Table 1 of the logarizations [22] Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Ì	X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.		l	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		<u> </u>
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	\dashv	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			 -
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	\dashv	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		\dashv	
	Regulations section 53 4958-6(c)?	9	í	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(1) PHILIP R WENGER (I) PRESIDENT/CEO (II) (II)	io importante	(b) Dreakdown of W-2 and/or 1099-MISC compensation	ocmpensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
WENGER (I)	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
	142,667.	10,90	0	4,653.	7,183.	165,411.	0
	0	0	0.	0	0	0	0.
(ii)							
8							
(ii)							
(1)							
(ii)							
(i)							
(9)							
(1)							
(ii)							
(1)							
(0)							
8							
(i)							
<u> </u>							
(II)							
<u></u>							
(11)							
<u> </u>							
(ii)							
6							
(i)							
(3)							
(ii)							
3							
(ii)							
(E)							
(ii)							
(1)							

Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LANCASTER COUNTY CONSERVANCY

Name of the organization

Employer identification number 23-7046908

ĮΡέ	art I Types of Property							
		(a)	(b)	(c)	(0			
		Check if	Number of contributions or	Noncash contribution	Method of d			
		applicable		amounts reported on Form 990, Part VIII, line 1g	noncash contrib	oution a	ımoun	its
1	Art - Works of art		itorrio corresponde	7				
2	Art - Historical treasures							
3								
_	Art - Fractional interests			 				
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or		•					
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other	X	_ 5	2,618,871.	APPRAISAL			
15	Real estate - Residential				i			
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies	-						
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other							
27	Other ()							
28	Other (†					
<u>20</u> 29	Number of Forms 8283 received by the organiza	ation during	the tax year for co	ntributions				
25	for which the organization completed Form 8283	_		1 1				
	101 Which the organization completed Form 0200	J, Fait V, DC	niee Acknowledge	ment [29]			Yes	No
20-	During the year, did the organization receive by	oontribution	ony proporty rong	utad in Bart I. lines 1 through	20 that it	\Box	162	140
SUa								
	must hold for at least three years from the date of					00-		X
	exempt purposes for the entire holding period?	•••••				30a	\longrightarrow	
	If "Yes," describe the arrangement in Part II.				0			v
	Does the organization have a gift acceptance po	-		-	ons?	31		X
32a	Does the organization hire or use third parties or	ŭ		•			,	v
	contributions?					32a		X
	If "Yes," describe in Part II.							.
33	If the organization didn't report an amount in col	umn (c) for a	a type of property	for which column (a) is check	red,		, [
	describe in Part II					1 !		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number 23-7046908

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WATERWAYS FOR OUR COMMUNITY FOREVER". THE CHARITABLE PURPOSES OF THE
LANCASTER COUNTY CONSERVANCY INCLUDE PRESERVATION OF NATURAL LANDS,
ECOSYSTEMS, LANDSCAPES AND WATERWAYS FOR FUTURE GENERATIONS.
CONSERVANCY PRESERVES ARE OPEN TO THE PUBLIC 365 DAYS A YEAR, SUN UP TO
SUN DOWN. OUR WORK RESULTS IN PROTECTION OF CRITICAL WILDLIFE
CORRIDORS, RECREATION LANDS, WATER RESOURCES, AND PRESERVES MATURE
FORESTS THAT CLEAN OUR AIR AND WATER. WE WORK WITH NATIONAL, REGIONAL
AND LOCAL PARTNERS TO PROTECT THE SPECIAL PLACES WITHIN LANCASTER
COUNTY AND ALONG ITS STREAMS AND RIVERS. THIS EFFORT ALSO TAKES US
INTO YORK, CHESTER AND DAUPHIN COUNTIES WITH A FOCUS ON LAND, WATER AND
COMMUNITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR FUTURE GENERATIONS. CONSERVANCY PRESERVES ARE OPEN TO THE PUBLIC
365 DAYS A YEAR, SUN UP TO SUN DOWN. OUR WORK RESULTS IN PROTECTION OF
CRITICAL WILDLIFE CORRIDORS, RECREATION LANDS, WATER RESOURCES, AND
PRESERVES MATURE FORESTS THAT CLEAN OUR AIR AND WATER. WE WORK WITH
NATIONAL, REGIONAL AND LOCAL PARTNERS TO PROTECT THE SPECIAL PLACES
WITHIN LANCASTER COUNTY AND ALONG ITS STREAMS AND RIVERS. THIS EFFORT
ALSO TAKES US INTO YORK, CHESTER AND DAUPHIN COUNTIES WITH A FOCUS ON
LAND, WATER AND COMMUNITY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
CONSERVATION MARKET TOWARDS FASTER PACED, REALTOR-DRIVEN TRANSACTIONS.

WE WORKED HARD TO KEEP UP WITH THIS NEW REAL ESTATE MARKET, FINDING

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908			
INNOVATIVE WAYS TO PRIORITIZE AND SECURE INTERIM FUNDING W	ITH PRIVATE			
DOLLARS FOR OUR LAND PROTECTION PROJECTS. OUR TEAM COMPLETED PROJECTS				
THAT INCREASED OUR LANDS FOR PUBLIC USE TO A TOTAL OF 6,841 ACRES OF				
PUBLICLY ACCESSIBLE OPEN SPACE.				
IN 2020, WE ACQUIRED 495 ACRES OF NEW NATURAL LANDS WORTH	\$3.75 MILLION			
DOLLARS: PROTECTING FRAGMENTS OF REMNANT FORESTS AND WEAVI	NG THEM INTO			
A TAPESTRY OF CORRIDORS FOR WILDLIFE AND RECREATION.				
CLIMBERS RUN ADDITION				
30 ACRE ADDITION				
THIS PROPERTY ADJOINS CLIMBERS RUN NATURE CENTER ALONG ITS	SOUTHERN			
BORDER. ACQUISITION OF THIS LAND HAS BEEN A HIGH PRIORITY E	FOR MANY			
YEARS AS AN EXPANSION OF THE NATURE CENTER TOWARDS THE ENOI	A LOW GRADE			
TRAIL. THIS PROPERTY INCLUDES NEARLY 900 FEET OF CLIMBERS F	RUN AS IT			
LEAVES THE EXISTING PRESERVE, ENHANCING OUR ABILITY TO REST	ORE THE			
STREAM.				
FUNDERS: PURCHASED WITH INTERIM FUNDING FROM THE RUSSO FAMI	LY AND THE			
CONSERVANCY'S PENNS WOODS FUND. WE ARE WORKING ON SECURING	A PA DCNR			
GRANT THIS YEAR TO COMPLETE THE FUNDING EFFORT. THE PA DCNR	GRANT IS			
MADE POSSIBLE BY A MATCH USING BROOKFIELD RENEWABLE DONATED	LAND AND			
FUNDING FROM LANCASTER COUNTY.				
	···			
CUCQUAN GLEN & PYFER ADDITION				
O ACRE ADDITION				

LANCASTER COUNTY CONSERVANCY	23-7046908
DOUTS HILL RD ALONG RIVER RD, EXTENDING SOUTH ACROSS RIVER	RD TO THE
EXISTING PRESERVE TRAIL ACCESS POINT. IT CONTAINS 920 FEET	OF A
HIGH-QUALITY TRIBUTARY TO THE TUCQUAN CREEK. ACQUISITION O	F THIS TRACT
ENSURES A CRITICAL CONNECTION TO THE PRESERVE IS FOREVER P	ROTECTED.
FUNDERS: PA DCNR WITH MATCH FROM BROOKFIELD RENEWABLE DONA'	red Land, and
THE CONSERVANCY'S PENNS WOODS FUNDS.	
BUZZARDS ROOST/HELLAM HILLS NATURE PRESERVE	
70 ACRE ADDITION	
THIS ACQUISITION CLOSES A CRITICAL GAP IN THE PROTECTED ARE	EA WITHIN
HELLAM HILLS NATURE PRESERVE. THE LAND CONTAINS AN INCREDIE	BLY UNIQUE
ASSET: ITS NAMESAKE, BUZZARDS ROOST. THE 840-FOOT PEAK IS T	THE HIGHEST
POINT IN THIS REGION AND AFFORDS GREAT OPPORTUNITIES FOR CO	ONNECTIONS TO
THE MASON-DIXON TRAIL.	
	 .
FUNDERS: PA DCNR WITH MATCH FROM BROOKFIELD RENEWABLE, RALF	PH STRIEBIG,
AND PENNS WOODS FUNDS.	
BROOKFIELD/PPL PROJECT	
375 ACRES COMPLETED IN 2020	
ALMOST 30 YEARS AGO, AN AMBITIOUS EFFORT BEGAN TO RECOGNIZE	AND PROTECT
THE SUSQUEHANNA RIVERLANDS CONSERVATION LANDSCAPE, WITH A S	TUDY
CONDUCTED BY THE CONSERVATION FUND (TCF) AND PA DCNR. AS A	RESULT OF
THAT STUDY ALMOST 20 YEARS AGO, A PARTNERSHIP FORMED INCLUD	ING TCF, PA
OCNR, THE CONSERVANCY, LANCASTER COUNTY, YORK COUNTY, PPL,	FEDERAL,

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
STATE, AND LOCAL AGENCIES AND NON-PROFITS, AND SUSQUEHANNA	HERITAGE.
THIS PROJECT WAS COMPLETED IN 2020 THAT NOW INCLUDES 4,596	ACRES OF
PROTECTED PUBLIC LANDS.	
PARTNERS AND FUNDING-PA DCNR, THE CONSERVATION FUND, BROOK	FIELD
RENEWABLE, PPL, TALEN ENERGY, LANCASTER COUNTY, AND YORK CO	OUNTY.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENT	rs:
DISCOVERY. THE CONSERVANCY WORKS DILIGENTLY TO STEWARD THE	NATURAL
LANDS THAT ARE ENTRUSTED TO OUR CARE - PROTECTING OUR WATER	RWAYS,
CREATING HABITAT FOR WILDLIFE, AND WORKING WITH OUR COMMUNI	TY AND
PARTNERS TO ENSURE THESE SPECIAL PLACES CONTINUE TO THRIVE	FOR
GENERATIONS TO COME.	
HOUSE ROCK NATURE PRESERVE PARKING AREA	
A 15-VEHICLE STONE LOT WAS INSTALLED AT HOUSE ROCK NATURE F	RESERVE JUST
IN TIME TO WELCOME VISITORS DURING THE COVID-19 PANDEMIC TH	AT USHERED
IN A GROWING NUMBER OF PEOPLE SEEKING REFUGE ON CONSERVANCY	PRESERVES.
THE RALPH GOODNO TRAIL	
THE RALPH GOODNO TRAIL WAS REOPENED TO HOUSE ROCK OVERLOOK	AND EXPANDED
INTO A REVISED NETWORK OF TRAILS THAT LOOP BACK THROUGH REE	D RUN NATURE
PRESERVE. HOUSE ROCK NATURE PRESERVE, VIA THE CONESTOGA TRA	IL, BECAME
THE ACCESS TO TUCQUAN GLEN & PYFER NATURE PRESERVES, OFFERI	NG AN
ENHANCED 'BACKCOUNTRY' HIKING EXPERIENCE TO THE CONSERVANCY	'S MOST
VISITED PRESERVE.	

Name of the organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 A 20-VEHICLE STONE LOT WAS INSTALLED AT SHENKS FERRY WILDFLOWER PRESERVE JUST IN TIME FOR THE BUSY WILDFLOWER SEASON, ONLY MADE BUSIER BY THE PANDEMIC. THIS INSTALLATION IS THE FIRST PHASE IN A COLLABORATIVE EFFORT WITH CONESTOGA TOWNSHIP TO IMPROVE SUSTAINABLE ACCESS TO THIS SMALL, UNIQUE GLEN TUCKED IN ALONG THE SUSQUEHANNA RIVER. THE CONSERVANCY/MUNICIPAL VISION WILL TRANSFORM WHAT WAS A TRAFFIC-FILLED, UNIMPROVED, NARROW ROAD, INTO A FLAT, LINEAR NATURE WALK DIRECT TO THE WILDFLOWER PRESERVE'S PRIMARY TRAILHEAD IN COMING YEARS. RESTORING FISHING CREEK FISHING CREEK NATURE PRESERVE HAS GROWN ACRE BY ACRE, PARCEL BY PARCEL, SINCE 1995 IN A COLLABORATIVE EFFORT BETWEEN THE CONSERVANCY AND RESIDENTS OF DRUMORE TOWNSHIP TO PROTECT THIS FORESTED GLEN THAT BUFFERS FISHING CREEK AS A COLD -WATER FISHERY AND DIRECT TRIBUTARY TO THE SUSQUEHANNA RIVER. UNFORTUNATELY, THREE MILES OF IMMEDIATE VEHICULAR STREAM-SIDE ACCESS ALONG FISHING CREEK RD HAS OFTEN BEEN ABUSED BY OFF ROAD ENTHUSIASTS RESULTING IN MUD HOLES, ERODED BANKS, COMPACTION OF HYDRIC SOILS, DEGRADATION OF RIPARIAN HABITATS, DIRECT IMPACTS TO THE STREAM, AND AN OVERALL UNSAFE ATMOSPHERE FOR HIKERS, ANGLERS, AND VISITORS SEEKING PEACE AND REJUVENATION. TO COMBAT THESE EGREGIOUS AND ILLEGAL BEHAVIORS, THE CONSERVANCY PLANTED 166 TREES TO RESTORE 9,000 SQUARE FEET OF RIPARIAN BUFFER BEHIND 2,000 LINEAR FEET OF ARMORING. WE ALSO INCREASED PATROLS OF THE AREA IN PARTNERSHIP WITH PA GAME COMMISSION, PA FISH & BOAT COMMISSION,

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
AND PA STATE POLICE.	
PARTNERS: CHESAPEAKE BAY FOUNDATION, PA GAME COMMISSION, P	A FISH & BOAT
COMMISSION, PA STATE POLICE, DRUMORE TOWNSHIP, LANCASTER C	OUNTY
CONSERVATION DISTRICT, FRIENDS OF FISHING CREEK	
FALMOUTH FOREST GARDEN PLANTING PROJECT	
SINCE THE FIRST INSTALLATION ESTABLISHING THE FALMOUTH FOR	EST GARDEN
WITHIN THE CONOY WETLANDS PRESERVE IN 2017, THE LANCASTER	COUNTY BIRD
CLUB (LCBC) REPORTED AN INCREASE OF SPECIES DIVERSITY WITH	IN THE FOREST
GARDEN IN JUST FOUR YEARS, WHICH IS WHAT BROUGHT THE CLUB'	S SUPPORT TO
THE PROJECT IN 2020. THE LCBC SPONSORED ITS OWN CAMPAIGN TO	O RAISE AND
DONATE \$4,100 TO THE CONSERVANCY TO COMPLETE THE PLANTING	PLAN FOR ALL
5.3-ACRES OF THE PROJECT AREA, RESULTING IN 124 TREES AND	SHRUBS
PLANTED, WITH AN ADDITIONAL 62 TREES FROM THE CHESAPEAKE BA	AY FOUNDATION
PLANTED AS EDGE HABITAT.	
PARTNERS: LANCASTER COUNTY BIRD CLUB & CHESAPEAKE BAY FOUNI	DATION
BAT BOXES	
IN ANOTHER EFFORT AT THE FALMOUTH FOREST GARDEN, ISAAC LLOY	YD EARNED HIS
EAGLE SCOUT STATUS BY LEADING HIS TROOP, #53, IN INSTALLING	THREE,
TWELVE-FOOT TALL, SINGLE-CHAMBER BAT NESTING BOXES TO SUPPO	DRT
ENDANGERED LITTLE BROWN BATS AND THE ECOSYSTEM SERVICES (LI	KE
POLLINATION) THAT THEY PROVIDE.	

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification numbe 23-7046908
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMEN	ITS:
IN PARKING LOTS AND ALONG INCREASINGLY BUSY TRAILS. AS EVE	NTS AND
GUIDED HIKES WERE CANCELLED, OUR SECOND ENGAGEMENT PRIORIT	Y QUICKLY
BECAME CREATING SAFE OPPORTUNITIES AND VIRTUAL WAYS TO CON	TINUE TO
CONNECT OUR COMMUNITY WITH NATURE AND EACH OTHER.	
INTERPRETIVE RANGERS	
THE COVID-19 PANDEMIC BROUGHT WITH IT A HIRING FREEZE AT A	TIME WHEN
OUR PRESERVES NEEDED MORE STAFF PRESENCE DUE TO THE EXPLOS	ION IN
PRESERVE USE AND VISITATION. WITH FUNDING FROM THE NATIONA	L PARK
SERVICE FOR OUR EVOLVING INTERPRETIVE RANGER PROGRAM SECUR	ED,
CONSERVANCY STAFF FROM ALL PROGRAM AREAS (INCLUDING OUR PR	ESIDENT)
OPTED INTO WEEKEND RANGER SHIFTS TO PATROL OUR PRESERVES, 1	ENGAGE WITH
VISITORS (MANY NEW TO HIKING) FROM AFAR, DOCUMENT AND REPOR	RT ISSUES TO
BE ADDRESSED BY OUR STEWARDSHIP TEAM, AND SIMPLY BE A NOTE	O PRESENCE
FOR VISITORS AND PRESERVE NEIGHBORS. ALONG WITH EDUCATIONAL	L COVID-19
SAFETY SIGNAGE, THE CONSERVANCY REINFORCED ITS BOUNDARIES,	TRAILHEADS,
AND PRESERVE ENTRANCES WITH INFORMATION RELEVANT TO NEW ANI	EXPERIENCED
VISITORS ALIKE.	
PARTNERS: PA GAME COMMISSION, PA FISH & BOAT COMMISSION, PA	A STATE
POLICE, DRUMORE TOWNSHIP, MARTIC TOWNSHIP, CONESTOGA TOWNSH	HIP, LOWER
CHANCEFORD TOWNSHIP.	
VOLUNTEERS	
THE COVID-19 PANDEMIC PUT A HALT TO OUR ROUTINE OF VOLUNTEE	R WORKDAYS.
THE CONSERVANCY RELIES ON VOLUNTEERS IN A MULTITUDE OF WAYS	, INCLUDING

Name of the organization Employer identification number LANCASTER COUNTY CONSERVANCY 23-7046908 BRINGING THE INITIATIVE AND BRAWN NECESSARY TO STEWARD OUR NATURE PRESERVES. VOLUNTEERS WHO PERFORM SERVICES DIRECTLY ON OUR PRESERVES HELP THE CONSERVANCY EXPAND OUR CAPACITY AND REMAIN IN BUDGET. WITHOUT THE ABILITY TO EMPLOY VOLUNTEERS, THE COVID-19 PANDEMIC PUT THE CONSERVANCY AT RISK OF FALLING BEHIND ON OUR STEWARDSHIP PROJECTS. FORTUNATELY, A GROUP OF SELF-IDENTIFIED 'MISFITS', WHO FIRST BANDED TOGETHER IN 2018 IN OUR EFFORTS TO CLEAN -UP FLOOD DEBRIS AT OTTER CREEK NATURE PRESERVE, HAD TRAINED AND BUILT UNIQUE WORKING RELATIONSHIPS WITH OUR FIELD STAFF THAT FIT WELL WITH OUR SAFETY PROTOCOLS DURING THE COVID-19 PANDEMIC AND ALLOWED THIS BAND OF VOLUNTEERS TO ASSIST WITH PROJECTS DURING AN OTHERWISE IMPOSSIBLE YEAR. IN SEPTEMBER 2020 WE WELCOMED KEITH WILLIAMS AS OUR COMMUNITY ENGAGEMENT COORDINATOR. KEITH HIT THE GROUND RUNNING, SCALING ONLINE TRAINING FOR OUR VOLUNTEER LAND STEWARD PROGRAM, AND ON-BOARDING OVER 50 VOLUNTEERS IN THE LAST OUARTER OF 2020. THESE NEWLY ENGAGED VOLUNTEERS ADOPTED PRESERVES AND ARE BEGINNING TO WORK IN SMALL TEAMS TO HELP RESTORE HABITAT AND CARE FOR TRAILS. COMMUNITY WILDLIFE HABITAT THE LANCASTER CONSERVANCY ANNOUNCED IN NOVEMBER THAT LANCASTER COUNTY IS NOW A CERTIFIED NATIONAL WILDLIFE FEDERATION'S COMMUNITY WILDLIFE HABITAT. THIS CERTIFICATION, SPEARHEADED BY VOLUNTEER LINDA FERICH, SHOWS LANCASTER'S COMMITMENT TO BE A HEALTHIER, GREENER, AND MORE WILDLIFE FRIENDLY COUNTY BY CREATING WILDLIFE HABITAT THROUGHOUT ITS COMMUNITIES (WITH OVER 568 SITES CURRENTLY CERTIFIED) WHILE ALSO

EDUCATING AND ENGAGING RESIDENTS.

Employer identification number Name of the organization LANCASTER COUNTY CONSERVANCY 23-7046908 LANCASTER WATER WEEK WATER WEEK IS AN AWARENESS CAMPAIGN TO EDUCATE AND ACTIVATE OUR COMMUNITY TO PROTECT THE INCREDIBLE NETWORK OF STREAMS AND RIVERS IN LANCASTER COUNTY. DESPITE THE CHALLENGES PRESENTED BY THE PANDEMIC, WE WERE ABLE TO GATHER SAFELY FOR SMALL IN-PERSON OUTDOOR EVENTS, AND SELF-GUIDED ADVENTURES. OVER 500 HOUSEHOLDS ALSO TOOK THE WATER WEEK PLEDGE AND RECEIVED A FREE NATIVE TREE, SHRUBS, OR POLLINATOR PLANT AS WELL AS A PLEDGE KIT FILLED WITH RESOURCES TO HELP THEM CREATE HABITAT, PROTECT WATER, AND EXPLORE OUTDOORS! NATURE HOUR LAUNCHED IN THE SPRING OF 2020, NATURE HOUR WAS A WAY TO INFORM, EDUCATE, AND ENTERTAIN THOSE IN OUR COMMUNITY WHO WANT TO LEARN MORE ABOUT THE WORK OF THE CONSERVANCY AND OUR MANY PARTNERS. SUBJECTS RANGE FROM GEOLOGY OF THE SUSQUEHANNA RIVERLANDS AND HISTORY PROTECTED ON OUR PRESERVES TO CONTROLLING THE SPOTTED LANTERN FLY AND MEDICINAL NATIVE PLANTS YOU CAN GROW IN YOUR BACKYARD. CONSERVANCY TV WITH IN-PERSON EVENTS CANCELED, WE DIRECTED OUR CREATIVE ENERGY TOWARD A CONCEPT WE HAVE BEEN INCUBATING FOR A WHILE. THANKS TO THE PRODUCTION TEAM AT NIMBLIST, WE TESTED THE IDEA OF BROADCASTING FROM NATURE, CREATING 24-HOUR CHANNELS THAT BEGAN IN AUGUST 2020 WITH THE CLIMBERS RUN STREAM CAM AND FOLLOWED IN NOVEMBER 2020 WITH THE CLIMBERS RUN BIRD Schedule O (Form 990 or 990-EZ) 2020 032212 11-20-20

Name of the organization LANCASTER COUNTY CONSERVANCY	Employer identification number 23-7046908
CAM. YOU CAN NOW ENJOY BOTH STREAMING LIVE 24 HOURS A DAY	ON YOUTUBE.
PARTNERS: NIMBLIST, NATURAL LIGHT FILMS	
FORM 990, PART VI, SECTION A, LINE 6:	
MEMBERS ARE DEFINED IN THE BYLAWS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS VOTE ON CHANGES TO THE BY-LAWS AND ELECTION OF THE	BOARD OF
DIRECTORS.	
FORM 990, PART VI, SECTION A, LINE 7B:	
CHANGES TO THE BY-LAWS ONLY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
A COPY OF THE FORM 990 AND RELATED SCHEDULES IS REVIEWED B	Y THE AUDIT
COMMITTEE, THE BOARD AND PRESIDENT & CEO BEFORE IT IS FILE	D.
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS MUST MAKE ANY CONFLICT KNOWN AND REFRAIN FROM	M DISCUSSIONS AND
VOTING.	
FORM 990, PART VI, SECTION B, LINE 15:	
AVAILABLE PUBLIC DATA WAS RESEARCHED, A HUMAN RESOURCE PROJ	
CONSULTED AND COMPENSATION WAS REVIEWED WITH AND APPROVED I	SI THE BUARD OF
DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
UPON REQUEST.	

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Employer identification number
LANCASTER COUNTY CONSERVANCY	23-7046908
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	8,918.
	
	