

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending	
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <div style="border: 1px solid black; padding: 2px;">LANCASTER COUNTY CONSERVANCY</div> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <div style="border: 1px solid black; padding: 2px;">117 SOUTH WEST END AVE</div> City or town, state or province, country, and ZIP or foreign postal code <div style="border: 1px solid black; padding: 2px;">LANCASTER, PA 17603-3396</div> F Name and address of principal officer: PHILIP WENGER SAME AS C ABOVE
D Employer identification number <div style="border: 1px solid black; padding: 2px;">23-7046908</div>	
E Telephone number <div style="border: 1px solid black; padding: 2px;">717-392-7891</div>	
G Gross receipts \$ <div style="border: 1px solid black; padding: 2px;">17,532,476.</div>	
H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
J Website: ▶ WWW.LANCASTERCONSERVANCY.ORG	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
L Year of formation: 1969 M State of legal domicile: PA	

Part I Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE MISSION OF THE LANCASTER COUNTY CONSERVANCY IS "PROVIDING WILD AND FORESTED LANDS AND CLEAN	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	16
	4	Number of independent voting members of the governing body (Part VI, line 1b)	16
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	26
	6	Total number of volunteers (estimate if necessary)	700
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	11,313,769.
	9	Program service revenue (Part VIII, line 2g)	21,637.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	136,355.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-66,537.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,405,224.
			34,369.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	1,205,033.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	294,931.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	823,367.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,062,769.
	19	Revenue less expenses. Subtract line 18 from line 12	9,342,455.
Net Assets or Fund Balances			11,501,325.
	20	Total assets (Part X, line 16)	65,247,902.
	21	Total liabilities (Part X, line 26)	645,708.
	22	Net assets or fund balances. Subtract line 21 from line 20	64,602,194.

Part II Signature Block			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	▶ Signature of officer	Date	
	▶ PHILIP WENGER, PRESIDENT & CEO Type or print name and title		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	GARY J. DUBAS	GARY J. DUBAS	07/12/22
	Firm's name ▶ MCKONLY & ASBURY, LLP	Firm's EIN ▶ 23-1909723	Check <input checked="" type="checkbox"/> if self-employed PTIN P00252339
	Firm's address ▶ 415 FALLOWFIELD ROAD CAMP HILL, PA 17011	Phone no. 717-761-7910	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1 Briefly describe the organization's mission:

THE MISSION OF THE LANCASTER COUNTY CONSERVANCY IS "PROVIDING WILD AND FORESTED LANDS AND CLEAN WATERWAYS FOR OUR COMMUNITY. FOREVER". THE CHARITABLE PURPOSES OF THE LANCASTER COUNTY CONSERVANCY INCLUDE PRESERVATION OF NATURAL LANDS, ECOSYSTEMS, LANDSCAPES AND WATERWAYS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 363,310. including grants of \$) (Revenue \$ 88,472.)
PROGRAM 1 - LAND PROTECTION AND ACQUISITION

PROTECT

THIS IS IT. IT IS NOW, OR NEVER, TO PROTECT OUR REMAINING NATURAL LANDS.

THE CONSERVANCY'S BOARD AND SUPPORTERS HAVE MADE IT POSSIBLE FOR US TO TAKE THE LONG VIEW IN A TIME OF RISING REAL ESTATE PRICES AND INCREASING SALES OF FORESTED LANDS. ONCE IN A LIFETIME PROPERTY HAVE COME ON THE MARKET, SOME WITH REALTORS AND AUCTIONS, AND ALL WITH A SHORT TURNAROUND TIME REQUIRED TO COMPETE IN THIS HOT REAL ESTATE

4b (Code:) (Expenses \$ 1,124,710. including grants of \$ 47,680.) (Revenue \$)
PROGRAM 2 LAND STEWARDSHIP

RESTORE

IT'S IMPERATIVE WE LET NATURE GUIDE US IN HOW WE CARE FOR OUR LANDS. NATURE DOESN'T RECOGNIZE WHERE ONE COUNTY OR PROPERTY LINE STOPS AND ANOTHER BEGINS - SO WE MUST MANAGE OUR LANDS WHOLISTICALLY AS A LANDSCAPE AND AS ECOSYSTEMS.

THE CONSERVANCY STRIVES TO BALANCE PASSIVE RECREATION OPPORTUNITIES WITH HABITAT AND ECOSYSTEM IMPROVEMENTS AND PROTECTION ACROSS THE REGIONS IN WHICH WE SERVE FROM THE RIVER HILLS TO HELLAM HILLS AND ALL

4c (Code:) (Expenses \$ 461,992. including grants of \$ 30,000.) (Revenue \$)
PROGRAM 3 COMMUNITY IMPACT

EDUCATE

IT ISN'T A CHOICE BETWEEN NATURE OR PEOPLE. WE'VE FORGOTTEN THAT WE ARE NATURE. IT'S TIME TO RESTORE OUR RELATIONSHIP WITH THE EARTH.

THE CONSERVANCY'S GOAL IS TO EMPOWER GENERATIONS OF LEARNERS TO HIKE BESIDE US AS WE EXPLORE AND PROTECT THE MANY WONDERS OF OUR NATURAL WORLD. THE MIX OF PROGRAMMING IN 2021 REFLECTS OUR DESIRE TO ENGAGE ALL AGE GROUPS WITH EXPERIENCES THAT ARE FUN, IMMERSIVE, AND IMPACTFUL. THE EXPONENTIAL GROWTH OF OUR VOLUNTEER LAND STEWARD AND INTERPRETIVE

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 1,950,012.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	26
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	
If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	16			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent	16			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6 Did the organization have members or stockholders?			X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			X	
b Each committee with authority to act on behalf of the governing body?			X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **PA**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records **PHILLIP R WENGER, PRESIDENT & CEO - 717-392-7891**
117 S. WEST END AVENUE, LANCASTER, PA 17603

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PHILIP R WENGER PRESIDENT & CEO	40.00			X				152,464.	0.	14,507.
(2) KATHIE S GONICK IN-HOUSE COUNSEL/SVP LAND	40.00					X		135,117.	0.	5,169.
(3) CHRISTOPHER GINDER BOARD MEMBER/SECRETARY	5.00	X		X				0.	0.	0.
(4) JENNIFER LAUVER BOARD MEMBER/TREASURER	5.00	X		X				0.	0.	0.
(5) DR. SARA LAMICHANE BOARD MEMBER/BOARD CHAIR	5.00	X		X				0.	0.	0.
(6) ERIC NORDSTROM BOARD MEMBER/VICE CHAIR	5.00	X		X				0.	0.	0.
(7) JOHN F PYFER JR BOARD MEMBER/PAST BOARD CHAIR	5.00	X		X				0.	0.	0.
(8) DAN ARDIA BOARD MEMBER	5.00	X						0.	0.	0.
(9) SPIKE BRANT BOARD MEMBER	5.00	X						0.	0.	0.
(10) J MICHAEL FLANAGAN BOARD MEMBER	5.00	X						0.	0.	0.
(11) DOUG HOKE BOARD MEMBER	5.00	X						0.	0.	0.
(12) SALLY JEFFORDS BOARD MEMBER	5.00	X						0.	0.	0.
(13) JULIE L. JONES, MD BOARD MEMBER	5.00	X						0.	0.	0.
(14) JAMIE MORRISON BOARD MEMBER	5.00	X						0.	0.	0.
(15) JAMIE ROTTMUND BOARD MEMBER	5.00	X						0.	0.	0.
(16) DAVID SHENK BOARD MEMBER	5.00	X						0.	0.	0.
(17) MARY LOUISE SHENK BOARD MEMBER	5.00	X						0.	0.	0.

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	567,716.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	3,770,195.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	8,892,675.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 951,616.			
	h Total. Add lines 1a-1f			13,230,586.			
Program Service Revenue	2 a	PRESERVE MANAGEMENT INCOME	Business Code	990099	24,227.	24,227.	
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g Total. Add lines 2a-2f			24,227.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		160,361.			160,361.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real (ii) Personal				
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b	Less: cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		572,592.			572,592.
	8 a	Gross income from fundraising events (not including \$ 567,716. of contributions reported on line 1c). See Part IV, line 18		87,800.			
	b	Less: direct expenses		115,374.			
	c	Net income or (loss) from fundraising events		-27,574.			-27,574.
	9 a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
	c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	OTHER REVENUE	Business Code	990099	64,245.	64,245.	
	b						
	c						
	d	All other revenue					
	e Total. Add lines 11a-11d			64,245.			
	12 Total revenue. See instructions			14,024,437.	88,472.	0.	705,379.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	77,680.	77,680.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	307,258.	239,906.	30,749.	36,603.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	947,255.	739,615.	94,796.	112,844.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	255,629.	202,137.	23,294.	30,198.
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal	105,341.	105,341.		
c Accounting	36,255.		36,255.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	123,531.	76,674.	35,061.	11,796.
14 Information technology				
15 Royalties				
16 Occupancy	4,320.	4,320.		
17 Travel	37,808.	35,721.	1,212.	875.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	108,109.	93,953.	14,156.	
23 Insurance	36,735.	18,429.	18,306.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a FUNDRAISING AND DEVELOP	90,867.			90,867.
b RENTAL MAINTENANCE	79,795.	79,795.		
c MATERIALS AND SUPPLIES	69,022.	69,022.		
d PROGRAMS	67,195.	67,195.		
e All other expenses	176,312.	140,224.	24,340.	11,748.
25 Total functional expenses. Add lines 1 through 24e	2,523,112.	1,950,012.	278,169.	294,931.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,545.	1	1,538.
	2 Savings and temporary cash investments	1,484,413.	2	1,551,339.
	3 Pledges and grants receivable, net	7,190,253.	3	11,158,075.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	51,819.	9	43,179.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 56,575,017.		
	b Less: accumulated depreciation	10b 801,735.		
	11 Investments - publicly traded securities	48,028,772.	10c	55,773,282.
	12 Investments - other securities. See Part IV, line 11	6,875,077.	11	8,250,155.
	13 Investments - program-related. See Part IV, line 11	1,305,856.	12	1,421,366.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	310,167.	14	228,658.
16 Total assets. Add lines 1 through 15 (must equal line 33)	65,247,902.	15	78,427,592.	
Liabilities	17 Accounts payable and accrued expenses	129,784.	16	191,340.
	18 Grants payable		17	
	19 Deferred revenue	310,474.	18	259,934.
	20 Tax-exempt bond liabilities		19	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	
	23 Secured mortgages and notes payable to unrelated third parties	200,000.	22	1,425,000.
	24 Unsecured notes and loans payable to unrelated third parties		23	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	5,450.	24	5,550.
	26 Total liabilities. Add lines 17 through 25	645,708.	25	1,881,824.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	50,471,320.	26	59,039,747.
	28 Net assets with donor restrictions	14,130,874.	27	17,506,021.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		28	
	30 Paid-in or capital surplus, or land, building, or equipment fund		29	
	31 Retained earnings, endowment, accumulated income, or other funds		30	
	32 Total net assets or fund balances	64,602,194.	31	76,545,768.
33 Total liabilities and net assets/fund balances	65,247,902.	32	78,427,592.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,024,437.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,523,112.
3	Revenue less expenses. Subtract line 2 from line 1	3	11,501,325.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	64,602,194.
5	Net unrealized gains (losses) on investments	5	433,152.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	9,097.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	76,545,768.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations: _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3529483.	3511403.	7623594.	11313769.	13230586.	39208835.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3529483.	3511403.	7623594.	11313769.	13230586.	39208835.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7193016.
6 Public support. Subtract line 5 from line 4.						32015819.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	3529483.	3511403.	7623594.	11313769.	13230586.	39208835.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	138,112.	168,310.	178,038.	136,355.	160,361.	781,176.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	36,626.	22,671.	44,416.	14,475.	64,245.	182,433.
11 Total support. Add lines 7 through 10						40172444.
12 Gross receipts from related activities, etc. (see instructions)					12	92,009.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	79.70 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	71.98 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
- b A family member of a person described on line 11a above?
- c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule B

(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY**23-7046908****Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 3,306,226.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 750,952.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 800,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 750,100.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY**23-7046908****Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 489,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 310,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10		\$ 270,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

23-7046908

Part II

[illegible]

Name of organization

Employer identification number

LANCASTER COUNTY CONSERVANCY**23-7046908****Part III**

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☒ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☒ Protection of natural habitat ☐ Preservation of a certified historic structure

☒ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	72
b Total acreage restricted by conservation easements	888.00
c Number of conservation easements on a certified historic structure included in (a)	0
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	0

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 0

4 Number of states where property subject to conservation easement is located ▶ 1

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☒ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 393

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 16,594.

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange program
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☒ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	40,050.	39,226.	35,936.	40,141.	36,424.
b Contributions	485,670.				
c Net investment earnings, gains, and losses	5,449.	2,324.	5,075.	-2,708.	5,172.
d Grants or scholarships	1,539.	1,500.	1,785.	1,497.	1,455.
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	529,630.	40,050.	39,226.	35,936.	40,141.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %
 b Permanent endowment ☒ 100 %
 c Term endowment ☐ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		54,904,574.		54,904,574.
b Buildings				
c Leasehold improvements				
d Equipment		302,338.	213,662.	88,676.
e Other		1,368,105.	588,073.	780,032.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				55,773,282.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSIT	1,830.
(3) PREPAID RENT	3,720.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	
	5,550.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	14,466,686.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	433,152.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	9,097.	
e	Add lines 2a through 2d	2e		442,249.
3	Subtract line 2e from line 1	3		14,024,437.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		14,024,437.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	2,523,112.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		0.
3	Subtract line 2e from line 1	3		2,523,112.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		2,523,112.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9:

THE CONSERVANCY HOLDS CONSERVATION EASEMENTS ON VARIOUS PROPERTIES IN

LANCASTER COUNTY THAT ARE DESIGNED TO PROHIBIT THE DEVELOPMENT OR

ALTERATION OF THE PROPERTY IN ANY WAY INCONSISTENT WITH THE EASEMENT.

ALTHOUGH CONSERVATION EASEMENTS BRING SIGNIFICANT VALUE TO THE

CONSERVANCY'S PURPOSE, THEY HAVE NO FINANCIAL VALUE, OTHER THAN THE DIRECT

ACQUISITION COSTS. FOR THIS REASON, ONLY DIRECT COSTS INCURRED TO ACQUIRE

EASEMENTS ARE CAPITALIZED, WHEREAS DONATED CONSERVATION EASEMENTS ARE NOT

REFLECTED IN THE FINANCIAL STATEMENTS.

THE CONSERVANCY ALSO HOLDS A CONSERVATION INTEREST IN THE FORM OF A LEASE.

THE LEASE IS BEING RENEWED ON A YEAR-TO-YEAR BASIS AND PAYMENTS ARE

Part XIII Supplemental Information (continued)

EXPENSED AS THEY ARE PAID.

THE CONSERVANCY HAS THE ONGOING COMMITMENT TO ENSURE THE PRESERVATION AND MAINTENANCE OF ITS CONSERVATION INTERESTS. ALTHOUGH THE AMOUNTS FOR LAND HELD IN FEE ARE SHOWN AS UNRESTRICTED NET ASSETS IN THE STATEMENT OF FINANCIAL POSITION, IT IS THE CONSERVANCY'S INTENTION TO HOLD THEM INDEFINITELY. IN MOST CASES, THE CONSERVANCY WOULD NEED TO OBTAIN THE PERMISSION OF THE ORIGINAL FUNDER FROM WHICH THE GRANT OR CONTRIBUTION PROCEEDS USED TO PURCHASE THE LAND HELD IN FEE WERE RECEIVED BEFORE SELLING A PARCEL OF LAND.

AS OF DECEMBER 31, 2021, THE CONSERVANCY HELD THE FOLLOWING CONSERVATION INTERESTS:

	CARRYING AMOUNT	ACREAGE
LAND HELD IN FEE	\$54,904,574	7,401
CONSERVATION EASEMENTS HELD	\$59,463	888
TOTAL	\$54,964,037	
LEASES, CONSERVATION LAND USE		67
TOTAL ACRES HELD IN FEE OR EASEMENTS		8,356

PART V, LINE 4:

ENDOWMENT FUNDS ARE USED IN STRICT ADHERENCE TO DONOR RESTRICTIONS IN FURTHERANCE OF THE CONSERVANCY'S MISSION AND MORE SPECIFICALLY IN LAND PROTECTION AND ACQUISITION AND LAND STEWARDSHIP INITIATIVES AND ACTIONS.

PART X, LINE 2:

Part XIII Supplemental Information (continued)

THE CONSERVANCY IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(C)(3). THE CONSERVANCY ADHERES TO THE PROVISIONS OF FASB ASC 740, INCOME TAXES. ASC 740 ESTABLISHES RULES FOR RECOGNIZING AND MEASURING TAX POSITIONS TAKEN IN AN INCOME TAX RETURN, INCLUDING DISCLOSURES OF UNCERTAIN TAX POSITIONS (UTPS). ASC 740 MANDATES THAT COMPANIES EVALUATE ALL MATERIAL INCOME TAX POSITIONS FOR PERIODS THAT REMAIN OPEN UNDER APPLICABLE STATUTES OF LIMITATION, AS WELL AS POSITIONS EXPECTED TO BE TAKEN IN FUTURE RETURNS. THE UTP RULES THEN IMPOSE A RECOGNITION THRESHOLD ON EACH TAX POSITION. A COMPANY CAN RECOGNIZE AN INCOME TAX BENEFIT ONLY IF THE POSITION HAS A "MORE LIKELY THAN NOT" (I.E., MORE THAN 50 PERCENT) CHANCE OF BEING SUSTAINED ON THE TECHNICAL MERITS. FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020, THE CONSERVANCY HAS TAKEN NO MATERIAL TAX POSITIONS ON ITS APPLICABLE TAX FILINGS THAT DO NOT MEET THE "MORE LIKELY THAN NOT" THRESHOLD. AS A RESULT, NO AMOUNT FOR UTPS HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2018.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	9,097.
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Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
b ☒ Internet and email solicitations
c ☐ Phone solicitations
d ☒ In-person solicitations
e ☒ Solicitation of non-government grants
f ☒ Solicitation of government grants
g ☒ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes☐ No

- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LINDSLEY DEVELOPMENT CONSULTING - 89 LEAMAN ROAD,	FUNDRAISING CONSULTING SERVICES RELATED TO 50TH		X	5,057,919.	58,500.	4,999,419.
Total				5,057,919.	58,500.	4,999,419.

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

PA

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1 DINNER/AUCTION	(b) Event #2 EXTRAORDINARY GIVE	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
	(event type)	(event type)	(total number)	
Revenue				
1 Gross receipts	282,600.	372,916.		655,516.
2 Less: Contributions	194,800.	372,916.		567,716.
3 Gross income (line 1 minus line 2)	87,800.			87,800.
Direct Expenses				
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages				
8 Entertainment				
9 Other direct expenses	101,807.	13,567.		115,374.
10 Direct expense summary. Add lines 4 through 9 in column (d)				115,374.
11 Net income summary. Subtract line 10 from line 3, column (d)				-27,574.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
1 Gross revenue				
Direct Expenses				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				
8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? _____

☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____

☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

- 16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: LINDSLEY DEVELOPMENT CONSULTING

(I) ADDRESS OF FUNDRAISER: 89 LEAMAN ROAD, LANCASTER, PA 17603

(II) ACTIVITY: FUNDRAISING CONSULTING SERVICES RELATED TO 50TH ANN. CAPITAL

Part IV	Supplemental Information (continued)
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[illegible]

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number
23-7046908

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COLUMBIA BURGESS 308 LOCUST ST COLUMBIA, PA 17512			5,500.	0.			ON THE TRAIL AND AROUND TOWN PROJECT
HALDEMAN MANSION PRESERVATION SOCIETY - 230 LOCUST GROVE RD, PO BOX 417 - BAINBRIDGE, PA 17502			5,700.	0.			RIVERVIEW LANDSCAPE ENHANCEMENTS
MANOR TOWNSHIP 950 W FAIRWAY DR LANCASTER, PA 17603			25,000.	0.			ENOLA LOW GRADE TRAIL GAP ASSESSMENT PROJECT
CONESTOGA TOWNSHIP 3959 MAIN STREET CONESTOGA, PA 17516			10,000.	0.			GREEN HILL ROAD PROJECT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

LANCASTER COUNTY CONSERVANCY

Employer identification number
23-7046908

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☐ Compensation committee

☒ Independent compensation consultant

☒ Form 990 of other organizations

☐ Written employment contract

☐ Compensation survey or study

☒ Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part III	Supplemental Information
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2021

**Open to Public
Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	17	926,964.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (.....				
26 Other ▶ (.....				
27 Other ▶ (.....				
28 Other ▶ (.....				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number
23-7046908

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WATERWAYS FOR OUR COMMUNITY FOREVER". THE CHARITABLE PURPOSES OF THE
LANCASTER COUNTY CONSERVANCY INCLUDE PRESERVATION OF NATURAL LANDS,
ECOSYSTEMS, LANDSCAPES AND WATERWAYS FOR FUTURE GENERATIONS.

CONSERVANCY PRESERVES ARE OPEN TO THE PUBLIC 365 DAYS A YEAR, SUN UP TO
SUN DOWN. OUR WORK RESULTS IN PROTECTION OF CRITICAL WILDLIFE
CORRIDORS, RECREATION LANDS, WATER RESOURCES, AND PRESERVES MATURE
FORESTS THAT CLEAN OUR AIR AND WATER. WE WORK WITH NATIONAL, REGIONAL
AND LOCAL PARTNERS TO PROTECT THE SPECIAL PLACES WITHIN LANCASTER
COUNTY AND ALONG ITS STREAMS AND RIVERS. THIS EFFORT ALSO TAKES US
INTO YORK, CHESTER AND DAUPHIN COUNTIES WITH A FOCUS ON LAND, WATER AND
COMMUNITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR FUTURE GENERATIONS. CONSERVANCY PRESERVES ARE OPEN TO THE PUBLIC
365 DAYS A YEAR, SUN UP TO SUN DOWN. OUR WORK RESULTS IN PROTECTION OF
CRITICAL WILDLIFE CORRIDORS, RECREATION LANDS, WATER RESOURCES, AND
PRESERVES MATURE FORESTS THAT CLEAN OUR AIR AND WATER. WE WORK WITH
NATIONAL, REGIONAL AND LOCAL PARTNERS TO PROTECT THE SPECIAL PLACES
WITHIN LANCASTER COUNTY AND ALONG ITS STREAMS AND RIVERS. THIS EFFORT
ALSO TAKES US INTO YORK, CHESTER AND DAUPHIN COUNTIES WITH A FOCUS ON
LAND, WATER AND COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

MARKET. IF WE WAITED, THESE INCREDIBLE FORESTS AND STREAMS WOULD BE
LOST FOREVER TO DEVELOPMENT.

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

REIST NATURE PRESERVE

270 ACRE ADDITION

REIST NATURE PRESERVE, LOCATED WITHIN THE SUSQUEHANNA RIVERLANDS CONSERVATION LANDSCAPE IN LOWER CHANCEFORD TOWNSHIP. THIS PRESERVE PROTECTS THE VIEWSHED FROM TUCQUAN & PYFER, PINNACLE, AND CLARK NATURE PRESERVES. IT INCLUDES STEEP SLOPES AND ALMOST A MILE OF COUNSELMAN RUN - A HEADWATERS FIRST ORDER STREAM - AND OVER HALF A MILE OF SUSQUEHANNA WATERFRONT. THE PROPERTY ALSO PROVIDES AN OPPORTUNITY TO REROUTE THE MASON-DIXON TRAIL OFF THE ROAD.

FUNDERS: PA DCNR, YORK COUNTY OPEN SPACE GRANT, THE REIST FAMILY, AND PRIVATE DONORS. THESE LANDS ARE BEING CONSERVED IN PART, BY THE CONSERVATION FUND GRANT FROM WILLIAMS IN CONNECTION WITH THE CONSTRUCTION AND OPERATION OF THE COMPANY'S ATLANTIC SUNRISE NATURAL GAS PIPELINE PROJECT.

MILL CREEK FALLS NATURE PRESERVE

98 ACRE ADDITION

THE NATURE PRESERVE AT MILL CREEK FALLS IS LOCATED WITHIN THE SUSQUEHANNA RIVERLANDS CONSERVATION LANDSCAPE IN LOWER CHANCEFORD TOWNSHIP DOWNRIVER FROM THE MCCALLS FERRY PRESERVE AND UPRIVER FROM CONOWINGO POND NATURE PRESERVES. IT BORDERS TWO PRESERVED FARMS AND PUBLICLY ACCESSIBLE BROOKFIELD LAND. THIS BEAUTIFUL PROPERTY IS LOCATED BETWEEN TWO TRIBUTARIES TO THE SUSQUEHANNA AND SITS WITHIN SEVERAL AREAS DESIGNATED FOR HIGH CONSERVATION VALUE.

Name of the organization

LANCASTER COUNTY CONSERVANCY

Employer identification number

23-7046908

FUNDERS: PA DCNR GRANT MATCHED BY A BROOKFIELD RENEWABLE LAND DONATION, PRIVATE DONORS. THIS PROJECT WAS SUPPORTED, IN PART, BY FEDERAL AWARD NUMBER FAIN SLFRP0252 AWARDED TO YORK COUNTY, PENNSYLVANIA BY THE U.S. DEPARTMENT OF THE TREASURY.

CONEWAGO CREEK NATURE PRESERVE

155 ACRE ADDITION

LOCATED WITHIN THE PENNSYLVANIA HIGHLANDS REGION IN MOUNT JOY TOWNSHIP, THE CONEWAGO CREEK NATURE PRESERVE INCLUDES 65 TILLABLE ACRES, 90 ACRES OF WOODLANDS, AND WETLANDS WITHIN THE CONEWAGO CREEK NATURAL HERITAGE AREA. THIS PRESERVE PRESENTS TWO NEW OPPORTUNITIES FOR THE CONSERVANCY. THE FARMLANDS, AT THIS TIME, WILL PRODUCE ONGOING FARMING INCOME FOR MANAGEMENT AND MAINTENANCE OF THE PRESERVE. THE CONEWAGO CREEK AREA PROVIDES A UNIQUE OPPORTUNITY TO WORK WITH OUR NEIGHBORS AT LONDONDERRY AND MOUNT JOY TOWNSHIPS ON A JOINT MS4 RESTORATION PROJECT.

FUNDERS: PA DCNR WITH MATCHING FUNDS FROM THE COUNTY OF LANCASTER AND PRIVATE DONORS. ADDITIONAL FUNDING IS BEING SOUGHT.

NATURE PRESERVE AT SPEEDWELL FORGE

89 ACRE ADDITION

LOCATED IN ELIZABETH TOWNSHIP WITHIN THE PENNSYLVANIA HIGHLAND REGION AND DIRECTLY ADJACENT TO THE LANCASTER COUNTY SPEEDWELL COUNTY PARK, THIS PROPERTY IS COMPLETELY WOODED WITH INTERIOR FOREST HABITAT. IT INCLUDES WATER RESOURCES THAT FEED SPEEDWELL LAKE.

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FUNDERS: A PA DCNR GRANT APPLICATION HAS BEEN SUBMITTED WITH MATCHING FUNDS COMING FROM PRIVATE DONORS. ADDITIONAL FUNDING IS BEING SOUGHT.

PEQUEA NATURE PRESERVE ADDITION

34 ACRE ADDITION

THIS PROPERTY, WITHIN THE SUSQUEHANNA RIVERLAND CONSERVATION LANDSCAPE IN CONESTOGA TOWNSHIP, INCLUDES IMPORTANT HABITAT FOR AQUATIC AND TERRESTRIAL HERPS, AND IS ADJACENT TO THE PEQUEA CREEK, A WARM WATER MIGRATORY FISHERY. IT IS A CRITICAL HABITAT ADDITION TO THE PEQUEA NATURE PRESERVE.

FUNDERS: PA DCNR MATCHED BY A BROOKFIELD RENEWABLE LAND DONATION AND PRIVATE DONORS.

TUCQUAN GLEN & PYFER NATURE PRESERVES ADDITION

4 ACRE ADDITION

THIS PROPERTY IS LOCATED WITHIN THE SUSQUEHANNA RIVERLANDS CONSERVATION LANDSCAPE IN MARTIC TOWNSHIP ALONG 137 FEET OF TUCQUAN CREEK AND ACROSS THE ROAD FROM CONSERVANCY PARKING. THIS UNIQUE ADDITION TO THE TUCQUAN GLEN & PYFER PRESERVES INCLUDES A SMALL PARKING AREA, EMPLOYEE HOUSING RESULTING IN MORE OPEN COMMUNICATION WITH OUR TUCQUAN NEIGHBORS, AND THE OPPORTUNITY TO LINK WITH THE MAIN PRESERVE.

FUNDERS: PRIVATE DONORS.

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RAYS WOODS NATURE PRESERVE ADDITION

4.5 ACRE ADDITION

LOCATED JUST OUTSIDE THE BOUNDARY OF THE SUSQUEHANNA RIVERLANDS
CONSERVATION LANDSCAPE IN PROVIDENCE TOWNSHIP, THIS PROPERTY CONTAINS
IMPORTANT HABITAT FOR AQUATIC AND TERRESTRIAL HERPS AND PRESERVES
CRITICAL HABITAT WHICH BUFFERS NEARBY TROUT RUN AND STEINMAN RUN.

FUNDERS: PRIVATE DONORS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THE WAY TO WELSH MOUNTAIN AND OCTORARO CONSERVATION AREAS. IN 2021 WE
BEGAN BUILDING-OUT A REGIONAL APPROACH TO OUR STEWARDSHIP TEAM'S
STRUCTURE AND FUNCTION BASED ON THE INTEGRATED LAND MANAGEMENT PLAN
FOR THE SUSQUEHANNA RIVERLANDS CONSERVATION LANDSCAPE WHICH WAS
COMPLETED IN 2020. IN 2021, THE CONSERVANCY BOARD SOLIDIFIED THIS
APPROACH WITHIN A NEW STRATEGIC PLAN THAT EMPHASIZED THE NEED TO MANAGE
OUR PRESERVES WITHIN REGIONS AND CONSERVATION AREAS AND NOT JUST WITHIN
THE CONFINES OF INDIVIDUAL PRESERVE BOUNDARIES. THIS MANAGEMENT
STRATEGY WAS FIRST EMPLOYED WITH THE MASTER PLAN FOR THE HELLAM HILLS
CONSERVATION AREA .

HELLAM HILLS CONSERVATION AREA MASTER PLAN

THE HELLAM HILLS CONSERVATION AREA CONSISTS OF 1,041-ACRES BETWEEN
WIZARD RANCH AND HELLAM HILLS NATURE PRESERVES. THE MASTER PLAN WAS A
THOROUGH STUDY OF THE TWO PRESERVES INCLUDING FLORA AND FAUNA
INVENTORIES, STREAM HEALTH ASSESSMENT, RESTORATION NEEDS, PASSIVE

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RECREATION, AND PUBLIC INTEREST. THE PLAN WAS DEVELOPED THROUGH THE PARTICIPATION OF MUNICIPAL, STATE, AND FEDERAL PARTNERS AS WELL AS KEY STAKEHOLDERS AND THE PUBLIC, TO ESTABLISH VETTED DESIGN CONCEPTS FOR THE CONSERVANCY TO IMPLEMENT OVER TIME. THE PUBLIC WILL START TO SEE ACCESS TO THESE PRESERVES INCREASE OVER THE NEXT SEVERAL YEARS.

PARTNERS: NATIONAL PARK SERVICE, THE CONSERVATION FUND, PA DCNR, BUREAU OF FORESTRY, PA GAME COMMISSION, PA NATURAL HERITAGE PROGRAM, MASON-DIXON TRAIL SYSTEM, YORK COUNTY PLANNING COMMISSION, YORK COUNTY PARKS & RECREATION, HELLAM TOWNSHIP, WRIGHTSVILLE BOROUGH, HALLAM BOROUGH, EASTERN YORK EMERGENCY MEDICAL AGENCY, SOUTH CENTRAL PA SEARCH & RESCUE, SIMONE COLLINS, RES, RE:VISION, FORESTED, AND A.D. MARBLE.

LLOYD CLARK TRAIL

A 1.2-MILE UNIVERSALLY ACCESSIBLE TRAIL, TO BE KNOWN AS THE LLOYD CLARK TRAIL, HAS BEEN DESIGNED AND ENGINEERED TO TRAVERSE THE CLARK PRESERVE'S ENHANCED NATIVE MEADOW OF WILDFLOWERS AND WARM SEASON GRASSES, WHICH SERVE AS HABITAT FOR GROUND BIRDS INCLUDING TURKEY, SONGBIRDS SUCH AS AMERICAN GOLDFINCHES, AND BIRDS-OF-PREY SUCH AS RED-TAILED HAWK AND AMERICAN KESTRELS. THE TRAIL PROVIDES BROAD WINTER VIEWS ACROSS THE MEADOWS AND SUSQUEHANNA RIVER IN THE DISTANCE AND TIES INTO THE GOODNO TRAIL, THE CONESTOGA TRAIL, AND WIND CAVE. THE TRAIL IS ALREADY MOWED INTO THE MEADOWS WHILE FINAL PERMITTING AND CONSTRUCTION IS BEING FUNDED. LATER STAGES OF DEVELOPMENT MAY INCLUDE WILDLIFE BLINDS AND UNIVERSALLY ACCESSIBLE HUNTING OPPORTUNITIES.

PARTNERS: CLARK ASSOCIATES CHARITABLE FOUNDATION, NATIONAL PARK

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SERVICE, PENN TRAILS, C.S DAVIDSON, PENNSYLVANIA GAME COMMISSION,
PENNSYLVANIA HISTORICAL AND MUSEUM COMMISSION, DEPARTMENT OF
ENVIRONMENTAL PROTECTION, AND LANCASTER COUNTY CONSERVATION DISTRICT.

SAFE HARBOR RESTORATION

1,100 TREES WERE PLANTED AS THE FIRST PHASE OF A 27-ACRE HABITAT
RESTORATION PROJECT AT THE 213-ACRES SAFE HARBOR NATURE PRESERVE. AFTER
11 YEARS OF HAY CUTTING, WHICH PROVIDED POOR HABITAT, 2.5 -ACRES WERE
PLANTED IN WHITE PINES, CEDARS, BLACK LOCUSTS, RED MAPLES, YELLOW
POPLARS, NINEBARKS, AND VIBURNUMS LAST FALL WITH AN ADDITIONAL 5 ACRES
TO BE PLANTED WITH TREES IN SPRING 2022. SITE PREPARATION FOR THE
REMAINING 20 ACRES OF WARM SEASON GRASS AND POLLINATOR MEADOWS WILL
BEGIN IN FALL 2022. ONCE COMPLETE, THE RESTORATION PROJECT WILL INCLUDE
A HIKING TRAIL AND HOST THE CLOSEST PUBLIC ACCESS TO THE ENOLA LOW
GRADE TRESTLE BRIDGE AT THE CONFLUENCE OF THE CONESTOGA AND SUSQUEHANNA
RIVERS.

PARTNERS: NATURAL RESOURCES AND CONSERVATION SERVICES, PHEASANTS
FOREVER, CHESAPEAKE BAY FOUNDATION, PPL, AND VOLUNTEER LAND STEWARDS.

TUCQUAN GLEN & PYFER TRAIL RESTORATION

A TRAIL RE-DESIGN FOR THE TUCQUAN GLEN & PYFER NATURE PRESERVES TRAIL
SYSTEM, INCLUDING AN EXTENDED SECTION OF THE CONESTOGA TRAIL, WAS
DESIGNED IN 2021 AND THE FIRST PHASE IMPLEMENTED. THE NEW TRAIL SYSTEM
CREATES A 'DRY LOOP' OPTION FOR HIKERS WITH NO STREAM CROSSINGS,
REDUCES OVERALL STREAM CROSSINGS, REROUTES UNSUSTAINABLE SECTIONS OF

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TRAIL OUT OF THE FLOODWAY, AND IMPROVES OVERALL SAFETY FOR VISITORS AND EMERGENCY FIRST RESPONDERS. THE EXTENSION OF THE CONESTOGA TRAIL FURTHER INTO THE PRESERVES SETS TUCQUAN GLEN INTO THE BROADER CONTEXT OF THE RIVER HILLS CONSERVATION AREA, THE STRING OF PRESERVED LANDS FROM PEQUEA TO HOLTWOOD NATURE PRESERVES THAT IS TRAVERSED BY ABOUT 10 MILES OF THE SCENIC CONESTOGA TRAIL. EARLY IMPLEMENTATION INCLUDED OVER 1,000 HOURS OF LABOR PROVIDED BY THE PA OUTDOOR CORPS.

PARTNERS: NATIONAL PARK SERVICE, PA OUTDOOR CORPS (DCNR AND THE STUDENT CONSERVATION ASSOCIATION), LANCASTER COUNTY COMMUNITY FOUNDATION, PENN TRAILS, LLC., MARTIC TOWNSHIP, VOLUNTEER LAND STEWARDS, AND CAROL AND JOHN F. PYFER, JR.

FALMOUTH FOREST GARDEN

THE LAST 2-ACRES OF THE 5.3-ACRE FALMOUTH FOREST GARDEN WERE PLANTED WITH PATCHES OF ELDERBERRY, HAZELNUT, PAWPAW, SERVICEBERRY, AND ARONIA AS WELL AS OVERSTORY PLANTINGS OF AMERICAN PERSIMMON, RED MULBERRY, AND BLACK WALNUT. NOW BELIEVED TO BE THE LARGEST FOREST GARDEN ON PUBLICLY ACCESSIBLE LAND IN PENNSYLVANIA, THE FALMOUTH FOREST GARDEN AT CONOY WETLANDS IS A DESTINATION ALONG THE NORTHWEST RIVER TRAIL. THE FOCUS ON RESTORING THE FLOODPLAIN WITH PLANT SPECIES OF CONCERN AND QUALITY HABITAT HAVE ALREADY INCREASED THE NUMBER OF BIRD SPECIES OBSERVED BY THE LANCASTER COUNTY BIRD CLUB, WHICH FUNDED THIS LATEST PHASE. AN OVERSEEDING OF WILDFLOWER SPECIES WILL TAKE PLACE THROUGH 2022 AS GROUND CLOTH THAT WAS USED TO COMBAT AGGRESSIVE INVASIVE PLANT SPECIES IS REMOVED FROM THE PROJECT SITE. FURTHER DOWN THE RIVER TRAIL, THE CONSERVANCY WORKED WITH CONOY TOWNSHIP TO INSTALL A WILDLIFE BLIND WITH

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VIEWS INTO THE MITIGATED WETLANDS.

PARTNERS: LANCASTER COUNTY BIRD CLUB, ROTARY CLUB OF LANCASTER, CONOY
TOWNSHIP, LANCASTER COUNTY COMMUNITY FOUNDATION, AND VOLUNTEER LAND
STEWARDS

RESTORING FISHING CREEK

THE CONSERVANCY IS DETERMINED TO DEFEAT ILLEGAL OFF-ROADING AT FISHING
CREEK NATURE PRESERVE THROUGH STREAMSIDE RESTORATION AND NATURAL
BARRIERS. AFTER SUCCESSFULLY BLOCKING NUMEROUS VEHICLES FROM ENTERING
THE STREAM'S FLOODPLAINS, THE CONSERVANCY IS NOW REPLANTING THOSE AREAS
TO AID STREAMSIDE REFORESTATION ACROSS 4 PLANTING SITES THAT TOTAL 550
TREES PLANTED OVER 6.5-ACRES. PROJECTS WILL CONTINUE TO BEAUTIFY THE
PRESERVE WITH IMPROVED SIGNAGE AND KIOSKS TO WELCOME FAMILIES, ANGLERS,
HORSEBACK, AND BIKE RIDERS TO THIS STUNNING PRESERVE.

PARTNERS: CHESAPEAKE BAY FOUNDATION, PA GAME COMMISSION, PA FISH AND
BOAT COMMISSION, PA STATE POLICE, DRUMORE TOWNSHIP, AND VOLUNTEER LAND
STEWARDS

BLACK LOCUST COPPICING: WILTON MEADOWS AGROFORESTRY

REBRANDING THE CONSERVANCY NATURE PRESERVES WITH NEW PRESERVE SIGNS
UNFORTUNATELY COINCIDED WITH COVID AND INFLATED LUMBER PRICES.
FORTUNATELY, THE CONSERVANCY FIRST ESTABLISHED BLACK LOCUST COPPICE
GROVES AT WILTON MEADOWS NATURE PRESERVE IN 2016. BLACK LOCUST IS
NATURALLY ROT RESISTANT UP TO 75 YEARS EVEN WITH DIRECT SOIL CONTACT.

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THE CONSERVANCY UTILIZED THE WILTON MEADOWS' GROVES TO OFFSET ITS COSTS. THE CUTTING OF THE LOCUST GROVES INCREASES BIODIVERSITY OF THE PRESERVE THROUGH A ROTATIONAL AND CONTROLLED DISTURBANCE. THE COPPED LOCUST REGROWS FROM ITS PERMANENT ROOT STRUCTURE WHILE CREATING A STAGGERED OVERALL CANOPY LAYER ALONG PRODUCTIVE EDGES OF THE MEADOWS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS DEMONSTRATES THE INCREDIBLE CAPACITY THIS COMMUNITY HAS FOR LEARNING ABOUT AND CARING FOR NATURE.

INTERPRETIVE HIKES & LECTURES

THE CONSERVANCY CONDUCTED MULTIPLE, OFTEN SOLD OUT, INTERPRETIVE EVENTS ACROSS OUR NATURE PRESERVES TO ENGAGE EACH OF THE COMMUNITIES IN WHICH WE WORK TO PROTECT LAND. FROM OBSERVING INSECTS AND BATS AFTER DARK TO UNCOVERING THE HISTORY PRESERVED ON OUR PROTECTED NATURAL LANDS, EACH SEASON OFFERED NEW WAYS TO DEEPEN OUR CONNECTION TO NATURE AND A COMMUNITY OF NATURE LOVERS. OUR NATURE HOUR VIRTUAL LECTURE SERIES CONTINUES TO BE POPULAR AND GIVES US THE OPPORTUNITY TO REACH A WIDE AUDIENCE WITH PRESENTATIONS BY REGIONAL AND NATIONAL EXPERTS. AS WE MOVE INTO 2022, THE CONSERVANCY WILL CONTINUE TO EXPAND OUR CAPACITY FOR INTERPRETIVE EVENTS BY ADDING SEASONAL INTERPRETIVE STAFF AND WORKING WITH FELLOW PARTNERS.

ENGAGEMENT BY THE NUMBERS

44 PUBLIC INTERPRETIVE EVENTS

4,330 PEOPLE ENGAGED IN PERSON

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2,351 NATURE HOUR ONLINE LECTURE ATTENDEES

VOLUNTEERS

VOLUNTEERS GREATLY CONTRIBUTED TO THE WORK OF THE CONSERVANCY. WATER QUALITY MONITORING VOLUNTEERS ASSESSED STREAM HEALTH AT 20 LOCATIONS IN THE RIVERLANDS REGION, MANY ON CONSERVANCY PRESERVES. OUR VOLUNTEER LED COMMUNITY WILDLIFE HABITAT PROGRAM ASSESSED 99 PRIVATE PROPERTIES AND PROVIDED GUIDANCE ON WHAT THOSE LANDOWNERS CAN DO TO RESTORE THEIR LAND. OUR VOLUNTEER LAND STEWARDS, WHO ADOPT A PRESERVE TO STEWARD, ALONG WITH ORGANIZED GROUPS SUCH AS SCHOOLS AND CORPORATIONS, GREATLY ASSISTED US WITH PRESERVE MANAGEMENT. A FEW PROJECTS WHERE THEIR WORK IS MOST VISIBLE INCLUDE INVASIVE REMOVAL FROM THE PERIMETER OF A 5-ACRE FIELD AT KELLYS RUN THAT WILL BE RESTORED TO WARM SEASON GRASS AND POLLINATOR MEADOW, AND INVASIVE SHRUB REMOVAL FROM THE WOODS AT CLARK PRESERVE.

VOLUNTEER LAND STEWARDS

17 CORPORATE VOLUNTEER WORKDAYS

145 ACTIVE VOLUNTEER LAND STEWARDS (VLS)

46 VLS WORKDAY EVENTS

2,989 PRESERVE VISITORS WERE ENGAGED BY VLS

1,606 VOLUNTEER HOURS DONATED

WATER QUALITY VOLUNTEER COALITION

22 STREAM SAMPLING SITES

OVER 60 VOLUNTEERS

2 MACROINVERTEBRATE WORKSHOPS

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688 VOLUNTEER HOURS DONATED

COMMUNITY WILDLIFE HABITAT

99 PROPERTIES ASSESSED FOR WILDLIFE HABITAT

365 NATIVE TREES AND SHRUBS GIVEN AWAY

336 VOLUNTEER HOURS DONATED

THE NEXT GENERATION

THE CONSERVANCY SERVED A NUMBERS OF SCOUT GROUPS, CHURCH YOUTH GROUPS, AND SCHOOL GROUPS IN AUTHENTIC INVESTIGATIONS OF BIODIVERSITY ON CONSERVANCY NATURE PRESERVES, AND, IN CASES WHERE THEY WEREN'T ABLE TO TRAVEL, ON THEIR OWN CAMPUSES.

TRANSPORTATION REMAINED A BARRIER FOR A NUMBER OF GROUPS IN ACCESSING OUR PROGRAMMING, AND SO WE ACQUIRED A MINI-BUS, DONATED BY LCSWMA, THAT CAN BE USED TO HELP ENSURE MORE STUDENTS CAN BE FULLY IMMersed IN NATURE. EACH YOUTH FOCUSED PROGRAM WE RUN EXPLORES THE IMPORTANCE OF PROTECTED LAND WHILE MEETING RELEVANT CURRICULAR OUTCOMES.

LANCASTER WATER WEEK

IN 2021, LANCASTER WATER WEEK CELEBRATED ITS 5TH YEAR OF EDUCATING OUR COMMUNITY ABOUT ISSUES FACING OUR WATERWAYS AND ACTIVATING THEM TO PROTECT THE INCREDIBLE STREAMS AND RIVERS OF LANCASTER COUNTY.

NEARLY 1,000 PEOPLE ATTENDED WATER WEEK EVENTS THAT RANGED FROM ONLINE LECTURES ABOUT THE FOOD, FARMING AND WATER CONNECTION TO TOURS OF

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HEADWATERS, STREAM RESTORATION SITES, AND WETLANDS! WATER WEEK GAVE
COMMUNITY MEMBERS OF ALL AGES A CHANCE TO DISCOVER MORE ABOUT THE
CRICKS IN THEIR OWN BACK YARDS AND GET THEIR HANDS DIRTY MAKING A REAL
DIFFERENCE AT EVENTS LIKE STREAMSIDE CARE DAY.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS ARE DEFINED IN THE BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS VOTE ON CHANGES TO THE BY-LAWS AND ELECTION OF THE BOARD OF
DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

CHANGES TO THE BY-LAWS ONLY.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 AND RELATED SCHEDULES IS REVIEWED BY THE AUDIT
COMMITTEE, THE BOARD AND PRESIDENT & CEO BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS MUST MAKE ANY CONFLICT KNOWN AND REFRAIN FROM DISCUSSIONS AND
VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

AVAILABLE PUBLIC DATA WAS RESEARCHED, A HUMAN RESOURCE PROFESSIONAL WAS
CONSULTED AND COMPENSATION WAS REVIEWED WITH AND APPROVED BY THE BOARD OF
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FORM 990, PART VI, SECTION C, LINE 19:

UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT

9,097.

PART XII, LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.